

1 The exposition focuses on the fairing of third level ed-
 2 ucated; expatriates. 57 % of all EFTA expatriates (May
 3 2013) had a University education. The rest, with the
 4 possible exception of G7 freelancers & spouses, that
 5 fully intend to eventually return home and asylum
 6 seekers, who have little to lose, fair far worse¹.

7 This exposition mirrors the aggregate of a) 17 years of
 8 legal residence in CH; b) 3+ years with a fully owned
 9 Credit Swiss subsidiary in the UK; c) ample “cool-down
 10 time” and physical distance, and d) the macro view-
 11 point possible through over ten years’ experience as
 12 counsel to Ministers and senior positions in the min-
 13 istries of Finance and Development.

14 There exists ample evidence that Swiss Corporations act
 15 towards non-Swiss nationals in a similar manner over-
 16 seas.

17 This exposition also echoes the track history of a large
 18 sample of US & EU Member State nationals in Switzerland
 19 following their almost invariably involuntary departure,
 20 or far worse².



40+ year olds

25-35 year olds

The SPFWC facts

[Swiss Permanent Foreign Workers Contingent]

December 31st 2012

Of the 8,039,060 legal residents 1,869,969 (i.e. 23 %)
 were Expatriates.

Between 1950 to 2013

6,908,059 expatriates were legally allowed into
 Switzerland.

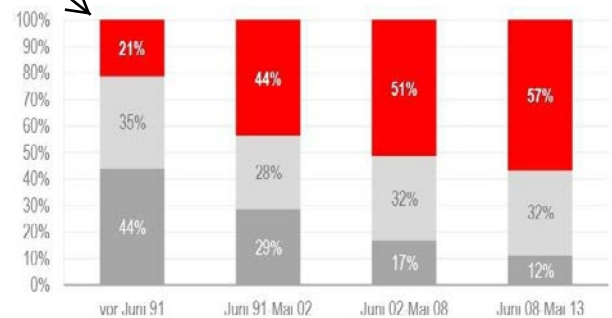
Between 1979 to 2013

2,188,685 legal residents departed permanently.

EU/EFTA Expatriates with tertiary education

THE EXPATRIATE’S PERSPECTIVE..... 2

THE SWISS STATE’S PERSPECTIVE..... 7



¹ After often, decades of legal residence non-tertiary educated expatriates are invariably extremely apprehensive, uncertain, fearful, low key, and defensive. In their majority, they cannot understand let alone compose an adequate reply in the local language; comprehend and defend themselves against arbitrary employer/landlord/insurer/administrative decisions, etc. They tend to misinterpret the personal consequences of national policy and intent as fate and consequence of personal faults.

² In 2014 over 60,000 Swiss residents found themselves locked up outside the justice system in Preventive Incarceration in a psychiatric institution {FFE}. Of those, over 15,000 without a court order and/or the presence of a competent psychiatrist. (SFR DRS Rundschau 01.04.2015). The mere inability to handle the local idiom and the ways of the land often qualifies for and justifies such treatment. Small, underfunded, NGO’s like PSYCHEX do not exist without very good reasons.

THE EXPATRIATE'S PERSPECTIVE

21 Assuming “You” are a third level educated and on first entry to Switzerland in your late twenties to
22 early thirties - most likely single - “You”, too, have rejoiced upon receiving confirmation of employ-
23 ment and the initial yearly renewable work & residence Permit. “You”, too, have been blissfully una-
24 ware that, (e.g. in 2013) between 300 to 500 “Yous” have entered Switzerland every day under the
25 exactly the same conditions. In the beginning, “You” have presumed that your hard work, educational
26 investment, career track, luck and choices have finally been recognized, and “You” can reap the de-
27 served rewards.

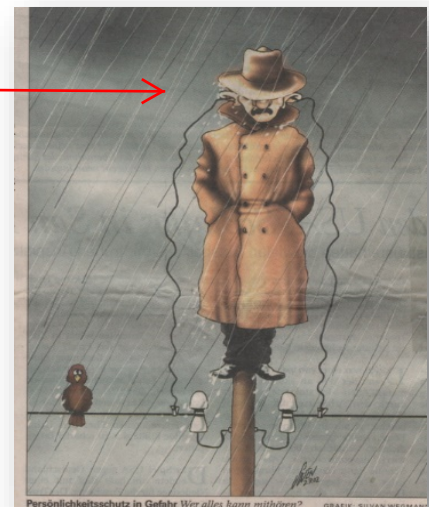
28 “You” too have been fully unaware that in a river of souls the day you arrived a similar number of
29 “Yous” departed permanently, and mostly **involuntarily**, after years of impeccable legal residence.

30 Most likely, “You” have answered a high profile employment advertisement and have been hired ex-
31 plicitly for the quality, actuality, pertinence, and/or uniqueness of your skills **directly from overseas**,
32 by a one of a kind – or near enough¹ - business and were offered a net salary you would not get else-
33 where in the European Union. During the invariably enthusiastic interview the low **direct** taxation has
34 been praised, a **permanent residence permit - prerequisite for Citizenship** - has been prominently
35 placed in perspective; and a tour of nearby scenic surroundings has been given. You have been over-
36 whelmed with professional personal make believe interest/care/concern, and good intentions.

37 In the hasty tour from the Interview to the airport or rail station
38 - minor drawbacks like: a) the **horrendous non-transferable**
39 **health insurance** and **living costs**³⁴, b) the prevalence and cost
40 of the diligent/unceasing “You and Yours” accounting/control,
41 c) the prohibition of buying property for non-Swiss nationals, d)
42 the **steep ever rising accommodation costs**, etc. have not even
43 been hinted upon. You have been considered to be “a **rentable**
44 **prospect**” and have been sold ethereal “Switzerland”.

45 After only a couple of months following your arrival “You” begin
46 realizing that the cost of living, including a multitude of hidden
47 components such as being forced to scrap any existing foreign
48 registered vehicle within a year of entry, etc. far outweigh any
49 income differential “You” may have secured.

50 Despite the fact that the **discussion of salaries and perks** is really
51 **frowned upon** “You” soon discover that your often far less qual-
52 ified **Swiss** colleagues **earn significantly more** for whatever it is
53 they do. Being aware of their own, much better, employment continuity prospects and knowledgeable
54 of the local “ropes” they also live far more thriftily than “Yous”.



³ Seven years with a yearly renewable B-Permit and ten years with the so-called **permanent**, lightly revocable/cancelable after less than a year of absence from Switzerland etc. - C-Permit.

⁴ Most goods are 30 - 400 % more expensive than in nearby Germany. This explains the flood of Swiss weekend shoppers (inclusive certain **ultra-right wing Members of the Swiss Parliament** preaching the opposite, to neighboring countries to buy Capital Goods, luxury items, medical and other Services to bare necessities (Viz. medications, meat, detergents, clothing, etc.).

55 As far as your **long-term residence chances** are concerned, **“You”** become ever more aware that older
56 semester non-Swiss colleagues, neighbours, acquaintances, etc. and their families are gradually disappearing.
57 **“You”**, find saving for anything worthwhile such as a rainy day; the down payment for a small apartment -
58 **“Yous”** cannot purchase without a permanent residence permit +; advancing in, or changing employment;
59 to altering your marital status are really elusive. If after a couple of years your abode is still half furnished or
60 packed with unrelated staff from second hand stores and departees then - you may not want to believe it but you
61 do know what your future with respect permanent residence is.



68 As far as your **prospects for employment continuity** are concerned, **“You”** slowly realise that a)
69 **“Yous”** are maneuvered into repetitive, dead-end, temporary, or high risk tasks; b) **“Yous”** have no
70 access to costly retraining or real advancement opportunities; c) any skills **“Yous”** gain on the job are
71 not “ajour”; and d) between the **explicit preference for indigenous talent** and the flood of educationally
72 “ajour” younger/cheaper **“Yous”** over the border the likelihood of securing alternative employment diminish
73 **rapidly to zero at only 40+**. You slowly “get the drift” that **you are being used-up** and
74 that much of the local hiring happens outside your reach within the Swiss Militia.

75 Swiss employers prefer hiring brand new **“Yous”** from overseas. If you get the chance, you should
76 notice that your local colleagues emphasize citizenship and rank in the militia, however low, much
77 more than qualifications. They do know better. Do not flush your Berkeley, Yale, MIT titles around
78 because in Swiss organizations, they mean next to nothing and you may consider yourself most fortunate
79 if they do mean something to any of their major clients.

80 As far as **social life** is concerned, eventually you too start pondering why despite intensive efforts it
81 proves extraordinarily difficult to build any meaningful relationships such as friendship with the vast
82 majority of your Swiss colleagues, clients, and neighbours. You feel, and are, tolerated because they
83 are told that **“Yous”** contribute far more than **“Yous”** cost. Besides mentality and other local issues by
84 virtue of their aggregate experience, locals are certain that any investment in **“You”** is not worth the
85 effort as sooner or later **“You”** too are most likely to follow most **“Yous”** before you and disappear.

86 As and when your dialect⁵ skills flourish, you become aware
87 of rarely reported but highly disturbing reports about non-Swiss nationals. A [US University of Zurich professor fails to be naturalized after 39 years of blameless, continuous, legal residence](#); the existence of [third Generation non naturalized “residents”](#); [non-Swiss tenured University Professors being dismissed while undergoing cancer related amputations](#); [immolation of wives](#) protesting family-wide employment and social exclusion; unprovoked attacks on **“Yous”** and their families, their vehicles, etc.



⁵ [These good people do not/cannot speak real German and/or competent English.](#) Most do feel they do.

WORKING IN SWITZERLAND & SWISS INTERESTS OVERSEAS

96 Should you have Children, unless you can afford to go private - which is a very costly and rare privilege
97 - they seem to, and do, have extraordinarily hard times at school and in their vast majority are being
98 edged-out of the Swiss University track stream.

99 One might begin to suspect that **"You"** have, unawares, walked into a long ongoing and **EXTREMELY**
100 **WELL ORGANIZED ASSETS TRANSFER/DEADLY CAREER TRAP** where major companies such as fully
101 owned **UBS** and **Credit Swiss** subsidiaries do not shy away from **expropriating to downright THIEVING**
102 **THE PENSION CONTRIBUTIONS** of **"Yous"** and transferring these to the company's pension pot for
103 indigenous employees. In Switzerland, Big businesses (usually centred around a systemic banks) are
104 really unassailable.

105 **"You"** slowly "see" that from the point of view of
106 the Swiss state you have always been dehumanized
107 to an entry in a central ledger/spreadsheet as a
108 **"rentable bio unit/Arbeitskraft"**.



109 In a multivariate way **"You"** have unawares been
110 tagged (AG 10497, ZH 20456, etc.) and are being
111 culled to remain **competitive net contributor** to a)
112 your employer(s), b) the local Community, c) the
113 Canton, d) the Swiss State, and a multitude of pri-
114 vate and collective interests, such as Insurances and
115 even Unions; let alone pray to a vast number of grey
116 zone....

117 Above all, **YOU ARE EXPECTED NOT TO OVERSTAY YOUR WELCOME**. If conflict should arise, you will
118 soon discover that **SWISS JUSTICE IS A MEANS TO AN END AND DOES NOT PRETEND TO BE FAIR OR**
119 **IMPARTIAL**. In contrast to all democracies, Switzerland has no Constitutional Court to which you can
120 launch an appeal on injustice, unfair practices,
121 maltreatment, employment exclusion, etc.

122 If conflict escalates, you will discover that any
123 long ongoing, prudently acquired, legal insur-
124 ance will drop you like a hot potato at best pos-
125 sible speed. You will end up going up and down
126 administrative and court instances with attor-
127 ney costs at SFr. 200+ per hour with, at best, **well**
128 **known/connected Swiss solicitors** recom-
129 mended and even paid by your embassy. You
130 too will find them either suspiciously ineffective
131 or inexorably bound to the Swiss militia Justice
132 System and serving the **national migration pol-**
133 **icy**. If the situation deteriorates, they will uncer-
134 moniously abandon you half way in court.

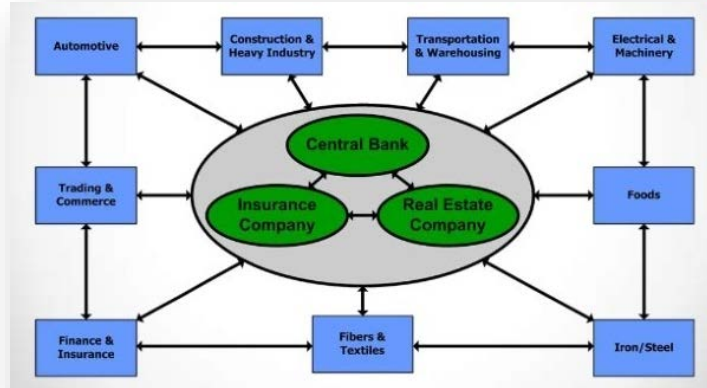


135 If coerced into a legal dispute **you will pay with your savings for representation you may not trust**
136 and will discover that Swiss courts have **fixed concepts** concerning **your residence and employment**

137 rights and your **FOCAL POINT OF EXISTENCE**⁶ - which after decades of legal and impeccable residence
138 (without as much as a parking ticket) is **INVARIABLY OUTSIDE SWITZERLAND**. *Should your case appear*
139 *“winnable” very substantial resources will be deployed to prevent a precedent and you will end up*
140 *going up and down administrative and court instances, often several times the same court, until you*
141 *can or are no more.*

142 Be warned that under the Motto: **“He**
143 **who cannot earn - cannot fight back”**
144 any adverse decision will be entered
145 into international legal databases (e.g.
146 Schengen) hindering your chances of
147 obtaining alternative employment and
148 residency anywhere in the EU/EFTA.
149 Do not take it personal.

150 *Beware of the reference letters you re-*
151 *ceive from past employer(s). They most*
152 *likely decode in the local HR (Human*
153 *Resources) Jargon into something en-*
154 *tirely different to what you think. Do*
155 *pay a certified HR professional to read them to you as soon before you include them in employment*
156 *applications. Be warned that Swiss companies have “gentlemen’s Agreements” not to pinch each*
157 *other’s “Yous”. In some branches there are only a couple of largely make believe “competing” com-*
158 *panies and once you get a couple of negative replies the only thing you can really do is leave. There*
159 *have been **77,707 - mostly involuntary - permanent departures of long-time residents within 2013.***



160 If you are not fortunate enough to poses an EU or US pass-
161 port or could really use a second one; if you exercise a pro-
162 fession that requires certifiable employment continuity⁷; if
163 you wish to build an assets basis through real estate; if you
164 wish to advance within a corporate entity; then **SWITZER-**
165 **LAND IS VERY MUCH THE WRONG CHOICE.**



166 If you do feel the urge to finance other peoples’ perks, pen-
167 sions, hospitals, old age care facilities, schools and infra-
168 structure that you and any family are very unlikely ever to
169 use as well as fund an avalanche of subsidies and sinecures to locals then **SWITZERLAND IS DEAD**
170 **RIGHT FOR YOU.**

171 Experience shows that **“Yous”** can only stay long term if they do marry the “right” Swiss partner (such
172 marriages do not seem to last too long) - or demonstrate substantial capital/income overseas and
173 show themselves willing to decimate them in CH. Well-heeled tourist-residents and tax evaders are
174 traditionally welcome.

⁶ Example: a non-EU national married in CH is at 34 is after 29 years of residence deported to his “home country”. His parents took him to Switzerland when he was 3 years old and has no language ability nor relatives at “home”. In addition to his prohibition to reentered Switzerland, he has been entered into the Schengen database and for at least 10 years, he cannot travel to any of the EU/EFTA states. (10vor10, 2015-03-11).

⁷ E.g. for maintaining Chartered Status.

WORKING IN SWITZERLAND & SWISS INTERESTS OVERSEAS

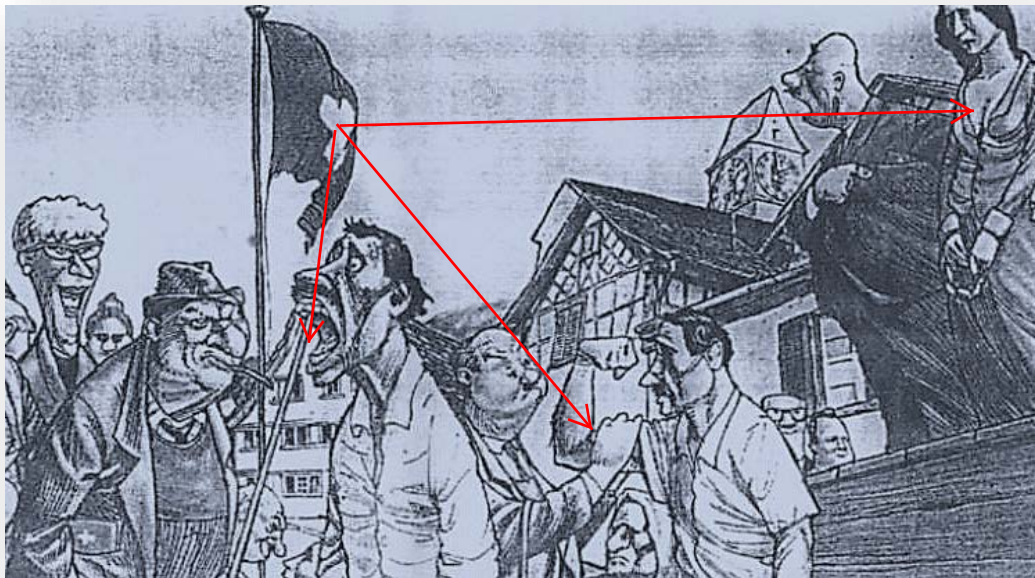
175 Working for International organisations provides medium term employment predictability but does
176 not insulate from most experiences outlined above **nor can you expect substantial assistance** should
177 things turn sour. Such employers must also apply for, get and renew, residence permits. They often
178 enjoy subsidised accommodation and is expected that they must be accommodating in exchange.

179 Official **pledges on matters of national importance** - assuming
180 you can get them - from up to and including the highest Swiss
181 authority (The office of the Federal Councillor) fall under the
182 term "Communication" and are absolutely worthless as they
183 are, despite any fanfare binding not followed up with **action(s)**.



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

184 Even if you should be able to mobilise your state's official representatives it is of no use as unless they
185 are in G7 **they, too**, at Ambassador Level, **get ignored** or offered specific "**You**" unrelated "counter



186 trades" by their Swiss counterpart that do "**You**" no good at all.

187 When the time has come for "**You**" to leave; even renowned Zurich Bahnhofstrasse based – employ-
188 ment & outplacement consultancies (viz. www.vfu.ch at their heydays) charging fees equivalent to a
189 full MBA cost in the UK will give you an office, personality and other tests over many months and the
190 occasional shoulder to cry on; but will not get you a single bona fide job interview. If offered save
191 yourself the multivariate cost and opt for severance pay not outplacement. Remember that Switzer-
192 land has a **long ongoing reputation of dumping its own non-performing nationals elsewhere**.

193 Returning to your **FOCAL POINT OF EXISTENCE** after decades of absence invariably means that your
194 familiar environment will no longer be around to support you and that you will have to start again in
195 everything including mortgage pension and health insurance which at say 40+ may not be possible. If
196 you cannot take comfort in the fact that, you have subsidised the lives of others at the cost of your
197 own you are in for a very tough ride indeed with the most difficult adversary, yourself.

THE SWISS STATE'S PERSPECTIVE



YES!!! The Swiss Post can “lose” registered & insured Applications to International Courts & Tribunals.



Figure 1 FOREIGN NATIONALS IN AND THEN OUT OR THERE IS A CATASTROPHY.

198 Carefully handpicked foreign Specialists, medically screened on first entry at the border, are vital to
 199 the functioning of the Swiss economy and account for a **very significant portion of the financing of**
 200 **the Swiss State**. In excess of 25% of the gainfully employed individuals, contributing more than 35%
 201 of the national budget, are non-Swiss nationals. Over 75% of the 1,820,000 (2014) legal non-Swiss
 202 residents making up the **Swiss Permanent Foreign Workers Contingent (SPFWC)** are **EU-27 & EFTA**
 203 nationals.

204 Despite the well-financed/orchestrated projection to individuals within the **SPFWC**, intended to dis-
 205 courage income hoarding and promote an illusory feeling of security and free spending within CH; from
 206 the Swiss State’s point of view, “**permanent**” has always been **the Contingent** – none of the individuals
 207 therein.

208 Although there exist neither an enforcing mechanism nor an independent tribunal, Switzerland re-
 209 mains one of the very couple of OECD States that have never ratified any the version of the European
 210 Social Charterⁱⁱ, a Council of Europe treaty, which guarantees elementary social and economic rights -
 211 such as the right to non-discrimination at work.

212 Switzerland has had large numbers of invited foreign expatriates, (viz. 15% of the total population in
 213 1920) already, at the beginning of the 19th centuryⁱⁱⁱ. As a direct result of this protracted learning curve
 214 in **foreign worker lifecycle management**, the renowned Swiss diligence, secrecy obligations in virtually
 215 all levels of the Swiss administration, procedure creation and constant updates incorporating hun-
 216 dreds of thousands of case histories of “**human profit centres**”; the Swiss administration can deal very
 217 effectively with both individuals and groups.

218 These procedures have withstood the tests of inner social acceptance, Swiss militia courtrooms, Swiss
 219 and foreign media, and time. In the near certain conflict towards the end of his economic net utility
 220 any individual, however well connected, at any income bracket and academic qualification has abso-
 221 lutely no chance against a fully prepared, **institutionalized and cohesive State**, in all its expressions,
 222 bent on protecting a historically large portion of its Budget. In most cases, those affected are “encour-
 223 aged” to presume that they did something wrong, had bad luck; their employer was unrepresentative
 224 etc., etc. Under great duress and “Amongst far too many trees most lose sight of the institutional
 225 forest”.

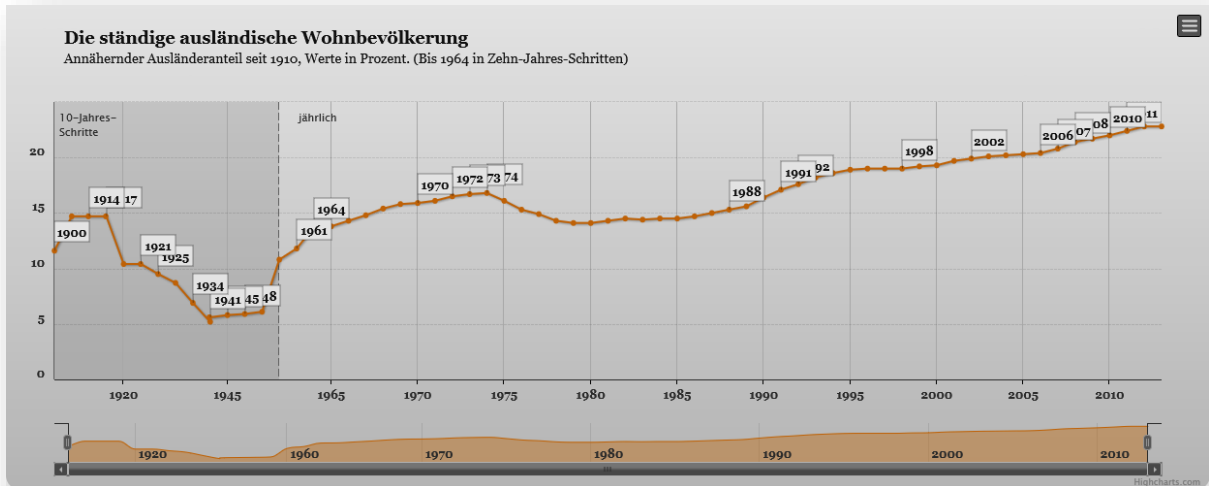


Figure 2 THE SPFWC 1900-2013 in 100,000 persons

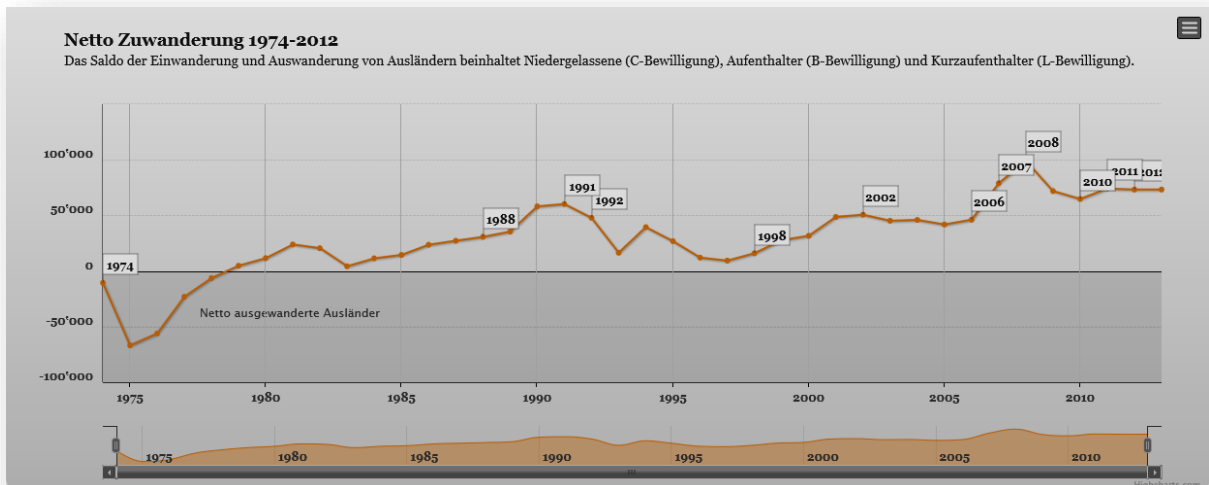


Figure 3 SPFWC NET MIGRATION FLOWS

226 When - in very rare occasions - open conflict ensues the Swiss State can use the Billions of net contri-
 227 butions, mobilize all kinds of willing/dependent/potent allies (the preference being on same national-
 228 ity lock birds) manipulate time constants and play at leisure with the Statute of limitations. The other
 229 side can afford few friends and adequate legal support, must under **constant attack from all thinkable**
 230 **administration levels**, naïve peer pressure, and much more – together with any dependents - survive
 231 long term without access to income.

CONTROL/OVERSIGHT OF THE BA [1] ON THE EU SIDE

232 Following the signing and ratification of the Bilateral Agreements [1] in 1999 & 2002 even the major
 233 EU Member States who have dealt with invited foreign nationals over protracted periods and are privy
 234 to the thematic (**foreign worker lifecycle/migration management**) have delegated Control of the

WORKING IN SWITZERLAND & SWISS INTERESTS OVERSEAS

235 well-being of their own Nationals in CH (viz. ca. 300,000 German nationals) together with the associ-
236 ated monetary investments/interests to the EC's **EEAS** (European External Action Service).

237 **EEAS has been reported to field a mere Two (2) permanent employees** on the control of the Seven
238 (7) dossiers encompassing the BA Agreements [1]^{iv} representing a worth in excess of €350 Billion/yr.

239 Rather than actively control the Bilateral Agreements[I] as originally intended and vouched for in writ-
240 ing, on 22/12/1999 by the then commissioner in Charge of DG1, Chis Patten^v, EEAS relies on, hearsay
241 input by arbitrary interested parties^{vi} who are afforded absolutely no protection. The only side with
242 income and resources, source statistics, and interest is the Swiss state.

243 Worse still, the bilateral Agreements [1] with Switzerland do not provide for an independent tribunal
244 that an affected EU MS national can address. The EC is facilitator and not party to the Bilateral Agree-
245 ments and Member States invariably have much "higher" priorities to resolve with CH, (viz. multibillion
246 sums in tax evasion, money laundering, secret bank accounts, trade imbalances etc.) than the fate and
247 assets of individual MS nationals and/or groups.

248 To top this up certain high officials, including EU Commissioners (viz. V. Reding (2014)) own property
249 or other assets in CH, need access (residence permits etc.) to them and are captive to their own needs,
250 private threat scenarios, and interests.

251 Having learned from past-extended economic downturns (such as the Oil crisis in 1973), large-scale
252 repatriations of Italian and other neighbouring nationalities, the Swiss state is provident to spread the
253 intake of invited foreign expatriates to over 140 nationalities.

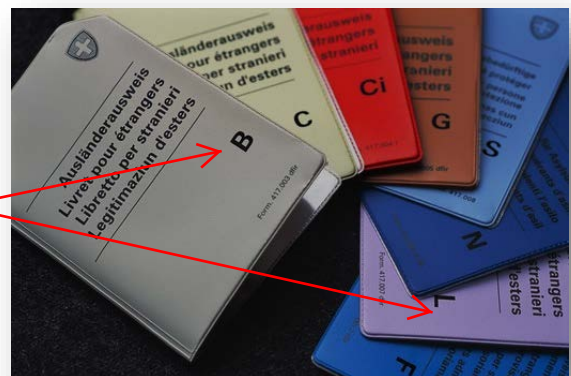
CONTROL/OVERSIGHT OF THE BA [I] ON THE SWISS SIDE

254 **On the Swiss side, the State is protecting a traditionally major part of its budget. The two EU EEAS**
255 **employees are on the free movement of Persons Dossier alone matched by a very well funded army**
256 **of uniformed and civilian officials.** On the Federal level the officials overseeing the migration flows
257 are located in an secure building near Bern, the "Federal Office of Migration"^{vii}, a subsection of the
258 Federal Justice and Police Department^{viii} ix.

259 The 200 - 400 Bern based federal officers are aug-
260 mented by cantonal offices and significant organiza-
261 tions in the 24 Cantons^x, and every single Swiss city^{xi}
262 and rural community administrating the foreign na-
263 tional's documentation and processing in a bewildering
264 magnitude of pricey advancing employment/residence
265 permits; the legal resident must purchase, and renew
266 in up to three year intervals.

267 These civilian officers are themselves augmented by
268 several hundred uniformed officers working in the for-
269 eigner's police departments in major cities, federal,
270 Cantonal, and City police.

271 One can easily visualize the number of police/migration officials necessary to meticulously detail the
272 whereabouts of 1,820,000 people on a weekly basis as Swiss law dictates. In addition, w.r.t. current



273 economic performance employment history etc. there are very close live links^{xii} to other federal/can-
274 tonal departments.

275 All these State apparatuses poses ample funding and are generating and utilizing extremely detailed
276 life cycle statistics^{xiii}, ^{xiv}, ^{xv}, employment^{xvi}, fidelity and consumer behaviour of their charges such as one
277 shall not find in the best run poultry farm or the Central Administration of the Panda flock for the ca
278 2000 animals in the Peoples Republic of China.

279 To avoid unforeseeable entities coming into play, certain cantons also publish national interest appro-
280 priate migrant newspapers^{xvii}; edited, produced, and controlled by officials^{xviii} of the cantonal justice
281 and migration control departments

282 The continuous worker rotation of over 120,000+ invited foreign nationals per year is the main raison
283 d'être for several lucrative, nationwide, service and other industries and research organizations. Alone
284 on the effects of the freedom of movement element of the Bilateral Agreements[I]; several major
285 studies, books, reports, and publications^{xix} have been commissioned and financed.

286 While in Switzerland, every effort is made to discourage/inhibit the creation, or bringing in of existing,
287 families as this severely affects the net transfer rate from the human profit-centres concerned to the
288 Swiss State and Club goods. Baring exceptional circumstances, at 40/50 years of age, towards the end
289 of their net (age/health/ability) economic utility EU Member State nationals, in competition to much
290 younger/naiver/cheaper willing replacements across the border invariably find it extremely difficult
291 to maintain or secure new employment and, latest with 55+,are almost invariably laid off.

292 Following a period of unemployment lasting up to two years, which for the Swiss state functions as
293 "cooling off/observation/control period", in addition to sustaining internal market demand; unless
294 they get the "message" and can afford to depart before they must rely on Social assistance for the
295 existential minimum they are forced to dissolve and live of any pre-existing assets as well as cash in
296 any non-state pension contributions they have managed to accumulate. The Swiss bank secrecy laws
297 do not apply to the Swiss Administration, at any level. Social Assistance itself is a repayable loan in
298 Switzerland, once relied upon for a year or more there is no fiscal come back.

299 In most cases still legal residents in unemployment are encouraged to try their hand at becoming
300 unprepared **late life/pressed entrepreneurs**. Should they succeed (≤ 6% of start-ups survive three
301 years) Switzerland gains a further taxable business; if they fail they are forced to return to their home
302 state with very little more other than discounted and surpassed skills, advanced years, dented ego
303 and health.

304 Experience shows that certain individuals with a Swiss spouse, children at school age, alimony and/or
305 other major fiscal obligations may benefit from "goodwill deals" at city, commune, or cantonal level
306 between Swiss or overseas employers by way of extending preferential treatment/lower rates in busi-
307 ness accommodation, etc. in exchange for employing certain individuals.

308 In Switzerland the proportion of the CH state pension likely to be received (XX^{xx}/42years) at its 100%
309 is invariably insufficient to meet pensioned age expenses in and is usually augmented through can-
310 tonal and city financial assistance. This is co-financed by non-Swiss nationals but is only available to
311 those legally resident in the given city and community. After ca, 6 months of absence for whatever
312 reason the permanent residence permit – that took over a decade of solid employment history, im-
313 peccable behaviour, and loan compromises to secure is rendered void. Even "**SECONDOS**", second-

314 generation non-Swiss nationals, born in Switzerland to long time legal residents who may not speak a
315 word of their parent's language(s) are treated thereafter as tourists.

316 Health insurance contributions, unlike common practice in a number of EU MS, are not cumulative or
317 transferable to EU Member States which means that having paid several hundred Euros per Month,
318 per family member, a returning EU MS national finds himself totally uninsured if not uninsurable. To
319 this, one must add the late/bitter realization that he/she, irrespective of previous achievements has
320 been viewed, and maltreated, as a "profit centre" and there is little worse than realizing - in pension
321 age - that one has been intentionally and institutionally ripped off and there is nothing she/he can do
322 to change hers/his late life and family's lot.

THE EXPATRIATE'S PERSPECTIVE..... 2

THE SWISS STATE'S PERSPECTIVE..... 7

ENDNOTES REFERED TO IN THE TEXT

ⁱ NB. Swiss businesses operating in similar areas, Energy, Chemical/Pharma Industries etc. have "Gentlemen Agreements not to poach each other's employees".

ⁱⁱ See: www.coe.int/t/dghl/monitoring/socialcharter/presentation/SignaturesRatifications_en.pdf

ⁱⁱⁱ see: www.elvetia.org/infogr/default.htm

^{iv} These are in effect and likely to remain so for another three years (Following the ... 2014-02-09).

^v See: www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/1999-12-22%20COMMISS- SIONER%20CHRIS%20PATTEN.pdf

^{vi} See: [www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/Ares\(2013\)3379440.pdf](http://www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/Ares(2013)3379440.pdf)

^{vii} See: www.bfm.admin.ch/content/bfm/en/home/die_oe/organisation.html

^{viii} See: www.bfm.admin.ch/content/dam/data/bfm/organigramm-bfm-d.pdf

^{ix} See: Up to recently under the Federal minister C. Blocher.

^x See: www.ma.zh.ch

^{xi} See: www.recherswil.ch/xml_1/internet/de/application/d3/d129/d154/f161.cfm

^{xii} See: Zusammenarbeit mit unseren Partnerbehörden - Bei der Prüfung eines Aufenthaltsgesuchs arbeiten wir eng mit zahlreichen Partnerbehörden zusammen, müssen Abklärungen treffen, Unterlagen einfordern oder weiterführende Aufträge erteilen. Ein gut funktionierendes Netzwerk und eine gute Zusammenarbeit sind uns wichtig. Dazu gehören Bundesbehörden, andere kantonale Migrationsämter, kantonale und kommunale Polizeibehörden, Sozial- und Justizbehörden, das Amt für Wirtschaft und Arbeit, Einwohnerkontrollen und Zivilstandsämter, Staatsanwaltschaften, Integrationsfachstellen, Amt für Jugend- und Berufsberatung uvm.

- [Amt für Wirtschaft und Arbeit \(AWA\)](#)
- [Bundesamt für Migration \(BFM\)](#)
- [Bundesamt für Polizei - fedpol](#)
- [Bundesbehörden der Schweizerischen Eidgenossenschaft](#)
- [Eidgenössische Kommission für Migrationsfragen \(EKM\)](#)

- Eidgenössisches Departement für auswärtige Angelegenheiten (EDA)
- Integrationsbüro EDA/EVD
- Gemeindeamt des Kantons Zürich
- Integrationsförderung des Kantons Zürich
- Justizvollzug
- Sozialamt des Kantons Zürich
- SECO - Staatssekretariat für Wirtschaft
- SECO Internetplattform "Entsendung"
- Staatsanwaltschaft,
- Vereinigung der Kantonalen Migrationsbehörden (VKM)

^{xiii} See: www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/01.html

^{xiv} See: www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/02.html

^{xv} See: www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/03.html

^{xvi} See: www.amstat.ch/v2/index.jsp

^{xvii} See: www.migrationszeitung.ch

^{xviii} See: www.migrationszeitung.ch/ueber-uns/

^{xix} . See amongst many other studies :

1. Ensar Can u. a.: Effekte der Personenfreizügigkeit auf die wirtschaftliche Entwicklung der Schweiz (2013).
2. Roland Aeppli: Auswirkungen der bilateralen Abkommen auf die Schweizer Wirtschaft (2008).
3. Alpaslan Akay u. a.: The Impact of Immigration on the Well-Being of Natives (2012).
4. Christoph Basten u. a.: Do immigrants take or create residents' jobs? (2011).
5. Ekrame Boubtane: Immigration, Growth and Unemployment (2012).
6. Bundesverwaltung: Jährliche Berichte zu den Auswirkungen der Personenfreizügigkeit auf den Arbeitsmarkt.
7. Dominique Cueni und George Sheldon: Arbeitsmarktintegration von EU/EFTA-Bürgerinnen und -Bürgern in der Schweiz (2011).
8. Sara de la Rica u. a.: Immigration in Europe (2013).
9. Sandro Favre u. a.: Verdrängungseffekte des Freizügigkeitsabkommens Schweiz-EU auf dem Schweizer Arbeitsmarkt (2013).
10. Matthias Gerfin u. a.: The Effects of Immigration on Wages (2010).
11. Fred Henneberger und Alexandre Ziegler: Evaluation der Wirksamkeit der flankierenden Massnahmen zur Personenfreizügigkeit (2010).
12. Simonetta Longhi u. a.: Meta-Analysis of Empirical Evidence on the Labour Market Impacts of Immigration (2008).
13. Tobias Müller u. a.: Les effets de la libre circulation des personnes sur les salaires en Suisse (2013).
14. Max Nathan: The Wider Economic Impacts of High-Skilled Migrants. A Survey of the Literature (2013).
15. Francesc Ortega u. a.: A Global View of Cross-Border Migration (2012).
16. Francesc Ortega u. a.: The Aggregate Effects of Trade and Migration. Evidence from OECD countries (2011).
17. Ceren Ozgen u. a.: The Effect of Migration on Income Growth and Convergence (2009).
18. Nathalie Ramel: Fiskalische Inzidenz der neuen Einwanderung in der Schweiz (2013).
19. Michael Siegenthaler u. a.: Das Personenfreizügigkeitsabkommen Schweiz - EU/EFTA und das Wachstum des BIP pro Kopf in der Schweiz (2012).
20. Peter Stalder: Free Migration between the EU and Switzerland (2010).
21. Klaus Zimmermann: Ökonomische Ursachen und Folgen von Migration (2012).

^{xx} Years of legal residence in CH.