

# EMPLOYMENT IN SWITZERLAND AND IN SWISS CORPORATIONS OVERSEAS

- 1 This exposition focuses on the fairing of third level ed-
- 2 ucated EU & G7 expatriates<sup>1</sup>. In May 2013, 57 % of all
- 3 EFTA expatriates had a University education. The rest,
- 4 with the possible exception of G7 based freelancers &
- 5 spouses<sup>2</sup>, that fully intend to return home and asylum
- 6 seekers, who have little to lose, fair far worse<sup>A</sup>.
  
- 7 This exposition mirrors the aggregate of: **a) 17 years of**
- 8 **legal residency in CH; b) another 3+ years** with a fully
- 9 owned Credit Swiss subsidiary in the UK; **c) ample**
- 10 **“cool-down time” and physical distance, and d) the**
- 11 **macroeconomic viewpoint** possible through over ten
- 12 years’ **experience as Advisor to Ministers and senior**
- 13 **positions in the ministries of Finance and Development.**
  
- 14 There exists ample evidence that Swiss companies act to-
- 15 ward non-Swiss/non-indigenous employees in a similar
- 16 manner worldwide. They are a contingent of disposables
- 17 to be jettisoned immediately should their employers hit
- 18 hard times.
  
- 19 This exposition also echoes the track history of a large
- 20 sample of US, G7 & EU Member State nationals in Swit-
- 21 zerland and following their almost invariably involuntary
- 22 departure, or far worse<sup>B,3</sup>.



40+ year olds

25-35 year olds

## The SPFWC

[Swiss Permanent Foreign Workers Contingent]

December 31<sup>st</sup> 2012

Of the 8,039,060 legal residents 1,869,969 (i.e. 23 %) had a non-Swiss Passport.

Between 1950 to 2013

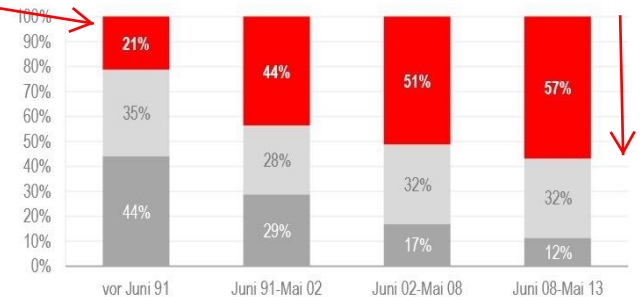
6,908,059 expatriates were **legally** allowed into Switzerland.

Between 1979 to 2013

2,188,685 legal residents departed permanently.

Percentage of EFTA expatriates with tertiary education. Notice the time trend

- THE EXPATRIATE’S PERSPECTIVE..... 2
- THE SWISS STATE’S PERSPECTIVE..... 8
- THE EXPATRIATE’S STATE’S PERSPECTIVE..... 13



<sup>A</sup> After often, decades of legal residence without so much as a parking ticket most non-tertiary educated expatriates are extremely apprehensive, uncertain, fearful, low key, and defensive. In their majority, they cannot understand let alone compose an adequate reply in the local language; comprehend and/or defend themselves against employer/landlord/insurer/administrative decisions, etc. They are actively encouraged to misinterpret the personal consequences of national **policy** and **intent** as acts of fate and/or consequences of personal fault(s).

<sup>B</sup> In 2014, over 60,000 Swiss residents found themselves locked up in Preventive Incarceration in a psychiatric institution {FFE} outside the justice system. Of those, over 15,000 without a court order and/or the presence of a competent psychiatrist at the time of their commitment. (SFR DRS Rundschau 01.04.2015). The mere inability to handle the local idiom and the ways and expectations on **you**s of the host land often qualify for such treatment. Small, underfunded, NGO’s like **PSYCHEX** do not vegetate persistently without **very good reasons**.

## THE EXPATRIATE'S PERSPECTIVE

23 Assuming **you** are third level educated and in your late twenties to early thirties on first entry to Swit-  
 24 zerland, most likely single, **you** too, have rejoiced upon receiving confirmation of employment and the  
 25 first enewable work & residence Permit. **You**, too, have been blissfully unaware that (say in 2013)  
 26 between 300 to 500 **yous** have entered Switzerland under exactly the same conditions as you every  
 27 calendar day. In the beginning, **you**, too, have presumed that **your** hard work, educational investment,  
 28 career track, luck, and choices have been recognized and **you** can reap deserved rewards.

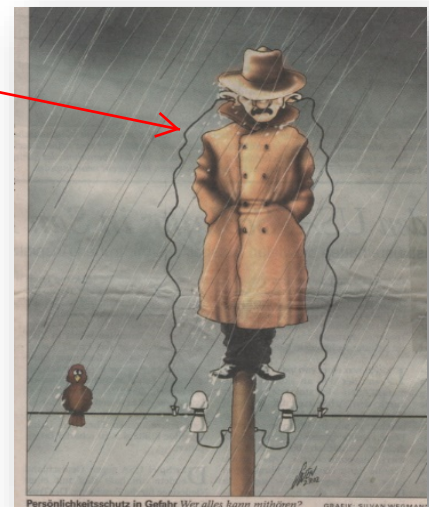
29 **You** too have been fully unaware that in **a river of souls** on the day of your first entry a similar number  
 30 of **yous** were permanently departing – **in their majority involuntarily** – often after decades of legal  
 31 residence.

32 **You**, too, have most likely answered a high profile advertisement and have been hired explicitly for  
 33 the quality, actuality, pertinence, and/or uniqueness of your skills **directly from overseas**. A one of a  
 34 kind - or near enough<sup>4</sup> - business in CH has offered you a net salary you would not get in the European  
 35 Union. During the invariably enthusiastic interview, the low **direct** taxation has been praised, **a per-**  
 36 **manent residence permit – the prerequisite for Citizenship - has been placed into near perspective;**  
 37 and a tour of nearby scenic surroundings has been given. You have been overwhelmed with profes-  
 38 sional make believe personal interest/care/concern, and many “good” intentions.

39 In the hasty tour - from the Interview location to the airport -  
 40 minor drawbacks such as: a) the **horrendous non-transferable**  
 41 **health insurance**<sup>5</sup> and **living costs**<sup>c,d,6</sup> b) the prevalence and cost  
 42 of the diligent/unceasing/exhaustive “**you and yours**” control<sup>7</sup>,  
 43 c) the prohibition on buying property for non-Swiss nationals, d)  
 44 the **steep ever rising accommodation costs**<sup>8</sup>, etc. have not even  
 45 been hinted upon. You had been considered “**a rentable pro-**  
 46 **spect**” and have been sold ethereal “Switzerland”.

47 Only a couple of months following your first arrival **you** begin to  
 48 realise that the cost of living, including a multitude of hidden  
 49 components, such as being forced to scrap any existing foreign  
 50 registered vehicle within a year of entry far outweigh any in-  
 51 come differential **you** may have secured.

52 Despite the fact that **the discussion of salaries and benefits is**  
 53 **officially frowned upon you** soon, discover that your **invariably**  
 54 far less qualified **Swiss** colleagues **earn significantly more** for  
 55 whatever it is **you** do. Being aware of their, much better, employment continuity prospects and knowl-  
 56 edgeable of the local “ropes” they live far thriftier than **you** possibly can.



<sup>c</sup> Seven years with a yearly renewable B-Permit and ten years with the so-called **permanent**, but lightly revocable after less than a year of absence from Switzerland, C-Permit.

<sup>d</sup> Most goods are 30% to 400% more expensive than in Germany. This explains the flood of Swiss weekend shoppers (inclusive certain **ultra-right wing Members of the Swiss Parliament** preaching “**yous**” and locals the opposite, to neighboring countries to procure Capital Goods, luxury items, medical and other Services to bare necessities (Viz. medications, meat, detergents, clothing, etc.).

## EMPLOYMENT IN SWITZERLAND AND IN SWISS CORPORATIONS OVERSEAS

57 As far as **your long-term residence chances** are concerned, **you** become ever more aware that older  
58 semester non-Swiss colleagues, neighbours, acquaintances, etc. and their families slowly disappear. **You**, find  
59 saving for anything worthwhile such as a rainy day; the down-payment for a tiny abode - which **you**s cannot purchase  
60 without a permanent residence permit - advancing in, or changing employment; to altering your marital status  
61 really elusive. If after a couple of years of residence your abode is still half furnished and/or packed with unrelated  
62 staff from second hand stores and departees - **you** may not want to believe it - but **you** do know what  
63 your own future with respect to permanent residency is.



69 As far as **employment continuity** is concerned, **you** realise that: **a) you**s are hired or maneuvered into repetitive, dead-end, temporary, or high risk tasks; **b)**  
70 **you**s have very limited access to costly CH retraining and advancement opportunities; **c) skills you**s gain on the job are almost invariably not “ajour”; and **d) between the explicit preference for indige-**  
71 **nous talent** and the flood of educationally “ajour” younger/cheaper **you**s over the border - the likelihood of securing alternative employment in Switzerland diminish **rapidly to zero at only 42+**. You  
72 slowly but inexorably “get the drift” that **you are being used-up** and that much of the local hiring  
73 occurs within the Swiss Militia, far outside your reach.

77 Given half a chance Swiss employers prefer hiring **you**s from overseas. If you get the chance, you will  
78 notice that your Swiss colleagues emphasize citizenship and rank, however low in the militia much  
79 more than their qualifications. They know better. Do not flush your Berkeley, Yale, MIT titles around  
80 because they mean next to nothing in Swiss organizations and you may consider yourself fortunate if  
81 they do mean something to any of their clients.

82 As far as **social life** is concerned, you eventually start pondering why despite intensive efforts it proves  
83 extraordinarily difficult to build up meaningful relationships such as a friendship with the vast majority  
84 of your Swiss colleagues, clients, and neighbours. **You feel, and you are, tolerated** because they are  
85 told that **you**s contribute far more than **you**s cost. Besides mentality and other local issues by virtue  
86 of their aggregate experience, locals are almost certain that any investment in **you** is not worth their  
87 effort as eventually **you** are most likely to follow most **you**s before you and disappear.

88 As and when your dialect<sup>E</sup> skills flourish, you will become  
89 aware of rarely reported highly disturbing reports about non-Swiss nationals. A **US University of Zurich professor fails**  
90 **to be naturalized after 39 years of blameless, continuous, legal residence**; the existence of **third Generation non natural-**  
91 **ized “residents”**; **German tenured University Professors<sup>9</sup> being dismissed while undergoing cancer amputations<sup>10</sup>**; **im-**  
92 **molation of wives<sup>11</sup> protesting family-wide employment and social exclusion<sup>12</sup>**; unprovoked attacks on **you**s and their  
93 families, their vehicles, other property, etc.



<sup>E</sup> Most of **these good people cannot speak German and/or competent English**. Most feel they do.

## EMPLOYMENT IN SWITZERLAND AND IN SWISS CORPORATIONS OVERSEAS

98 Should you have offspring, unless you can afford them to go private, a very costly and rare privilege  
99 indeed, they have extraordinarily hard times at school and they are, in their majority, edged out of the  
100 Swiss University track stream.

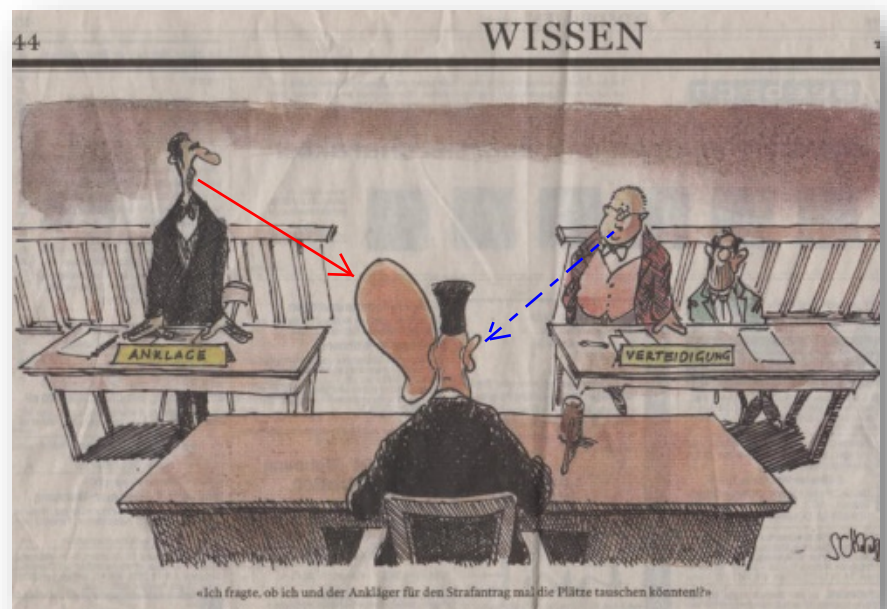
101 One begins to suspect that **you** have, unawares, been lured into a long ongoing and **EXTREMELY**  
102 **WELL/CENTRALLY ORGANIZED ASSETS TRANSFER/CAREER TRAP** where major companies such as  
103 fully owned **UBS** and **Credit Swiss** subsidiaries do not shy away from **expropriating to THIEVING THE**  
104 **PENSION CONTRIBUTIONS** of **you**s and transferring them to the company's pension pot for indigenous  
105 employees. In Switzerland, Big businesses, usually cen-  
106 tred on a systemic bank, are unassailable.

107 **You** slowly "see" that from the point of view of the  
108 Swiss State (See below) you have always been dehu-  
109 manized to an entry as a "**rentable bio unit/Ar-**  
110 **beitskraft**" into a central Foreigners Police register.

111 In a multivariate way, **you** are tagged (AG 10497, ZH  
112 20456, etc.), and culled to remain a **competitive net**  
113 **contributor**, to: a) your employer, b) the local Commu-  
114 nity, c) the Canton, d) the Swiss State, and a multitude  
115 of private and collective interests such as Insurances  
116 and Unions; and easy prey to a vast number of grey  
117 zone individuals and concerns.

118 Above all else, **YOU ARE EXPECTED NOT TO OVERSTAY YOUR WELCOME**. Should conflict arise, you  
119 will discover that **the SWISS JUSTICE IS A MEANS TO AN END AND DOES NOT PRETEND TO BE EITHER**  
120 **FAIR OR IMPARTIAL**. In contrast to all democracies, Switzerland has no Constitutional Court to which  
121 you can appeal injustice, unfair practice, maltreatment, professional exclusion, etc.

122 When conflict escalates, you will  
123 also discover that any prudently  
124 acquired legal insurance will drop  
125 you at best possible speed. You  
126 will end up going up and down  
127 administrative and court in-  
128 stances with attorney costs at  
129 SFr. 200+ per hour with at best  
130 **well known/connected Swiss so-**  
131 **licitors**<sup>13</sup> employed, recom-  
132 mended and even paid by your  
133 embassy. You will soon find them  
134 either suspiciously ineffective or  
135 inexorably bound to the Swiss mi-  
136 litia (part time) Justice System,  
137 officers in the Swiss militia, and  
138 serving the **national migration**  
139 **policy**<sup>14</sup>. Should the situation de-  
140 teriorate they will, jump in their  
141 company Mercedes 600 and un-  
142 ceremoniously abandon you half way in court.

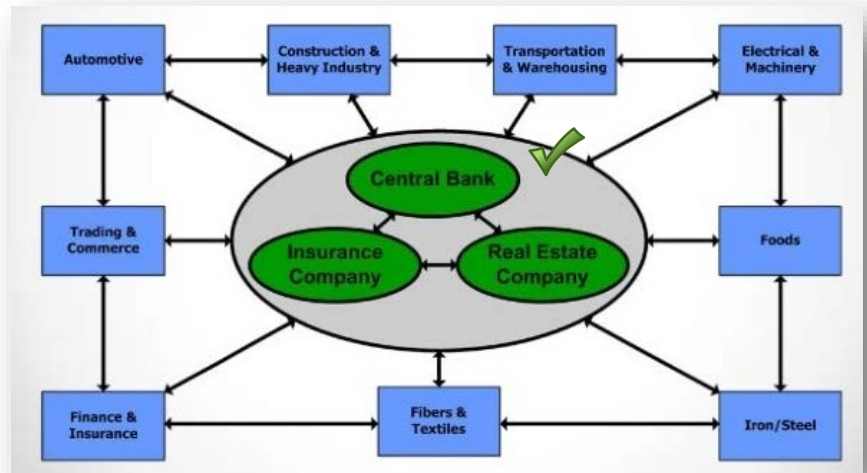


## EMPLOYMENT IN SWITZERLAND AND IN SWISS CORPORATIONS OVERSEAS

143 If coerced into a legal dispute **you will pay with your savings for representation you must not trust**  
144 and will discover that the Swiss courts have **fixed concepts** concerning **yours residence and employ-**  
145 **ment rights**<sup>15</sup> and your **FOCAL POINT OF EXISTENCE**<sup>F</sup> - which after decades of legal and impeccable  
146 residence (without as much as a parking ticket), is **INVARIABLY OUTSIDE SWITZERLAND**. *Should your*  
147 *case appear “winnable”, very substantial resources and influence will be employed to prevent a prec-*  
148 *edence, and you will end up going up and down administrative and court instances, often seeing sev-*  
149 *eral times the same part time*  
150 *Judges in court, until you can or*  
151 *are no more*<sup>16</sup>.

152 Be warned that under the motto:  
153 **“He who cannot earn - cannot**  
154 **fight”**, any adverse decision will be  
155 diligently entered in international  
156 databases (viz. Schengen) elimi-  
157 nating your chances of obtaining  
158 employment and residency any-  
159 where in the EU/EFTA.

160 *Beware of any reference letters*  
161 *you receive from past employer(s).*  
162 *They most likely decode in the local*  
163 *Human Resources Jargon into*  
164 *something entirely different to what you read. Do employ a certified HR professional to interpret them*  
165 *ASAP before you include them as you must in any application. Be warned that Swiss companies honour*  
166 *“gentlemen’s Agreements” not to pinch each other’s yours. In some branches there are only a couple*  
167 *of make believe “competing” entities. Once you get a couple of negative replies, (it is more than likely*  
168 *that your employer has already tried to cash in on any remainder of your “you” value and place you*  
169 *for a fee) before firing you, the only thing you can and should do is leave. There have been 77,707 -*  
170 **mostly involuntary - permanent departures of long-time residents in 2013.**



171 If you are not fortunate enough to poses a strong  
172 EU or US passport or could really use a Swiss one;  
173 if you exercise a profession that requires certifi-  
174 able employment continuity<sup>G</sup>; if you wish to build  
175 an assets basis through real estate; if you wish to  
176 advance within a corporate entity; then **Switzer-**  
177 **land has always been THE WRONG CHOICE.**

178 If you feel the urge to finance other peoples’ sine-  
179 cures, perks, pensions, hospitals, old age care fa-  
180 cilities, schools, and infrastructure that you and



<sup>F</sup> Example: a non-EU national married in CH is at 34 is after 29 years of residence deported to his “home country”. His parents took him to Switzerland when he was 3 years old and has no language ability nor relatives at “home”. In addition to his prohibition to reentered Switzerland, he was entered into the Schengen database and for at least 10 years, he cannot enter any EU/EFTA state. (10vor10, 2015-03-11).

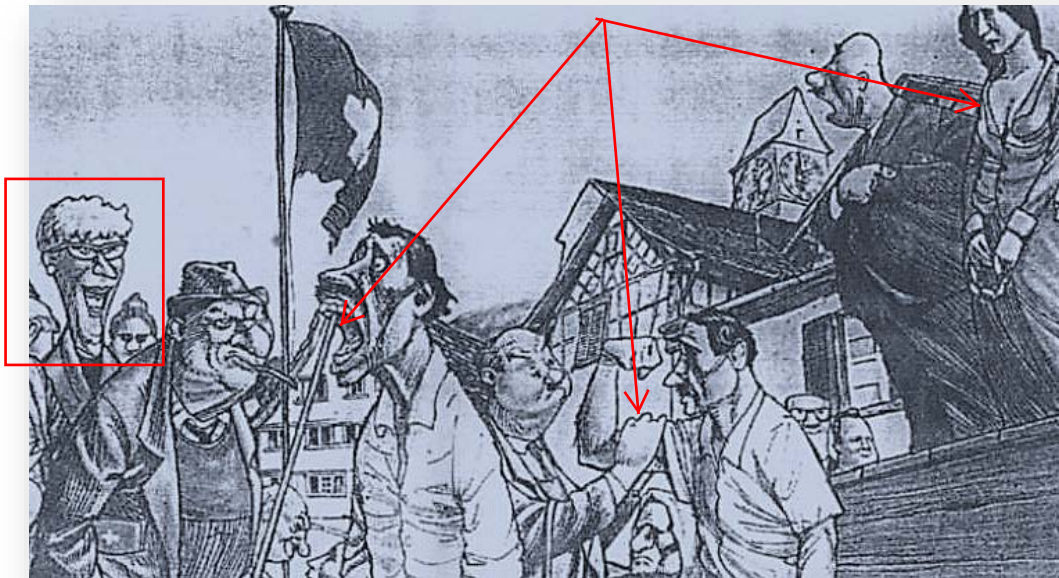
<sup>G</sup> E.g. for maintaining Chartered Status.

## EMPLOYMENT IN SWITZERLAND AND IN SWISS CORPORATIONS OVERSEAS

181 any family are most unlikely to ever use as well as fund an avalanche of subsidies, sinecures, soft jobs  
182 for certain local “needy”, and amenities (regional transport, etc.) then **Switzerland has always been**  
183 **DEAD RIGHT FOR YOU.**

184 Experience shows that **you** can stay long term if they marry the “**right**” Swiss partner - such marriages  
185 do not seem to survive the upbringing of children - or demonstrate substantial capital/income over-  
186 seas and the willingness to decimate it in CH. **Well-heeled tourist/residents and tax evaders have**  
187 **traditionally felt welcome.**

188 Working for International organisations affords medium term employment predictability but does not  
189 insulate from most experiences outlined above **nor can you expect assistance**<sup>17</sup> should things turn  
190 sour. Institutional employers must also apply for, get and renew, staff residence permits. They invari-  
191 ably enjoy heavily subsidised accommodations and are expected to be accommodating in exchange.



192 Official **pledges**<sup>18</sup> on **matters of national im-**  
193 **portance**<sup>19</sup> - assuming you can get them - from up  
194 to and including the highest Swiss authority (The  
195 office of the Federal Councillor<sup>20</sup>) fall under “**Com-**  
196 **munication**” and are absolutely worthless as they,  
197 despite any fanfare, are not binding or to be fol-  
198 lowed with **action(s)**<sup>21</sup>.



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

199 Even if you should be able to mobilise your State’s official representation, unless they are both deter-  
200 mined and in the G7 it is of no use as **they**<sup>22</sup>, too, at Ambassador Level, **get ignored**<sup>23</sup> or offered specific  
201 **you** unrelated “counter trades” that do **you** no good at all.

202 When the time has come for **you** to leave even renowned Zurich Bahnhofstrasse based employment  
203 & outplacement consultancies (viz. [www.vfu.ch](http://www.vfu.ch) at their heydays), charging fees equivalent to a full  
204 MBA cost in the UK, will give you an office in Zurich, exhaustive and existing personality and other  
205 tests and the occasional shoulder to cry on; but will not get you a single bona fide job interview.

206 **If offered save yourself the multivariate cost and opt for severance pay not outplacement.** Remem-  
207 ber that Switzerland has a long reputation of dumping its non-performing nationals/human assets  
208 elsewhere<sup>24</sup>.

209 Returning **after** decades of absence to your “**FOCAL POINT OF EXISTENCE**” (where you were born)  
210 may mean that your familiar environment will no longer be around to support you and that you will  
211 have to start afresh in everything including mortgage, pension and health insurance, which at 40+ may  
212 not be possible.

213 **If you cannot take comfort in the fact that, you have subsidised the lives of others at the cost of your**  
214 **own and your family's, you are in for a very tough ride with the most difficult adversary, yourself.**

THE SWISS STATE'S PERSPECTIVE



Yes! The Swiss Post will “lose”<sup>25</sup> the registered & insured Applications to International Courts<sup>26</sup> & Tribunals.

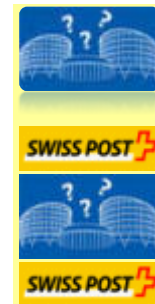


Figure 1 FOREIGN NATIONALS IN AND OUT - OR THERE IS A CATASTROPHY.

215 Carefully handpicked foreign Specialists, medically screened at the border, are vital to the functioning  
 216 of the Swiss economy and account for a **very significant portion of the financing of the Swiss State.**  
 217 In excess of **25% of the gainfully employed individuals**, contributing **more than 35% of the national**  
 218 **budget**, are non-Swiss nationals. Over 75% of the 1,820,000 (2014) legal non-Swiss residents making  
 219 up the **Swiss Permanent Foreign Workers Contingent (SPFWC)** are **EU-27 & EFTA** nationals.

220 Despite the well-financed & orchestrated projection to individuals within the **SPFWC**, intended to dis-  
 221 courage hoarding and promote an illusory feeling of security and free spending; from the Swiss State’s  
 222 point of view, “**permanent**” has always been **the SPFWC** – none of the individuals comprising it.

223 Although there exist neither an enforcing mechanism nor an independent tribunal, Switzerland re-  
 224 mains one of the couple of OECD States that have never ratified any version of the European Social  
 225 Charter<sup>27</sup>, a Council of Europe treaty, which guarantees elementary social and economic rights - such  
 226 as the right to non-discrimination at work.

227 Switzerland has had large numbers of invited expatriates (viz. 15% of the total population in 1920), at  
 228 the beginning of the 19<sup>th</sup> century<sup>28</sup>. As a direct result of this learning curve in **foreign worker lifecycle**  
 229 **management**, the renowned Swiss diligence, secrecy obligations in virtually all levels of the admin-  
 230 istration, procedure creation and unwavering adherence to, constant updates incorporating hundreds  
 231 of thousands of case histories of “**human profit centres**” the Swiss administration can summarily &  
 232 **effectively** deal with both individuals and groups.

233 These procedures have withstood the test of inner social acceptance, Swiss *militia* courtrooms, Swiss  
 234 and foreign media. The state is a far more potent client than they can be. In the near certain conflict  
 235 towards the end of any **yous** net economic utility any **you**, however well connected, at any income  
 236 bracket and academic qualification has absolutely no chance against a fully prepared, **institutionalized**  
 237 **and cohesive State**<sup>29</sup>, in all its expressions, bent on protecting the **SPFWC** and the associated histori-  
 238 cally large portion of its national Budget. States go to wars over much smaller income flows. In most  
 239 cases, those affected are “encouraged” to presume they did something(s) wrong, had bad luck, their  
 240 employer was unrepresentative, etc., etc. Under great duress and “amongst far too many trees most  
 241 **yous** lose sight of the adverse institutional forest”.



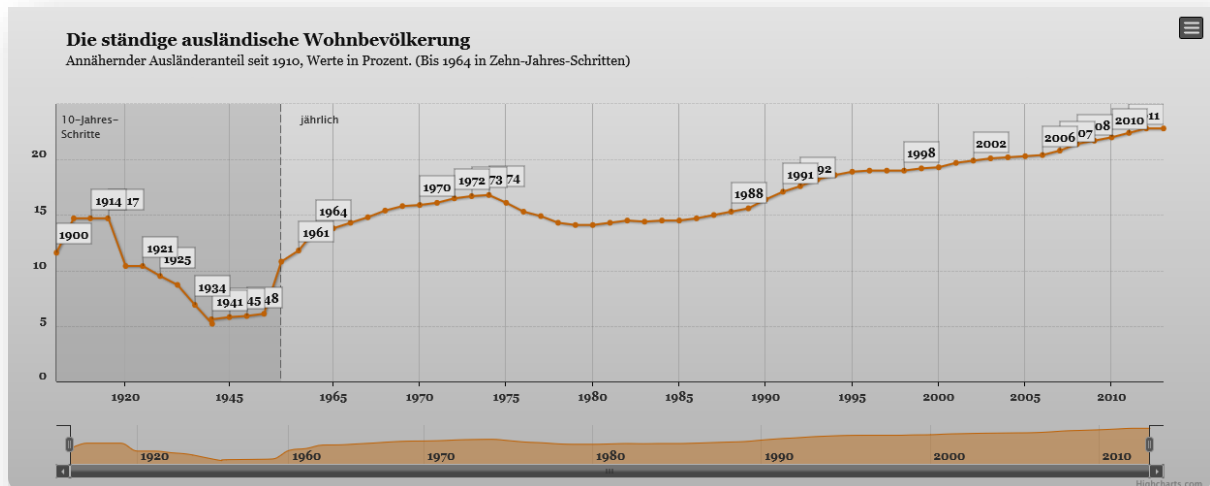


Figure 2 THE SWISS PERMANENT FOREIGN WORKERS CONTINGENT, 1900-2013, in 100,000 persons

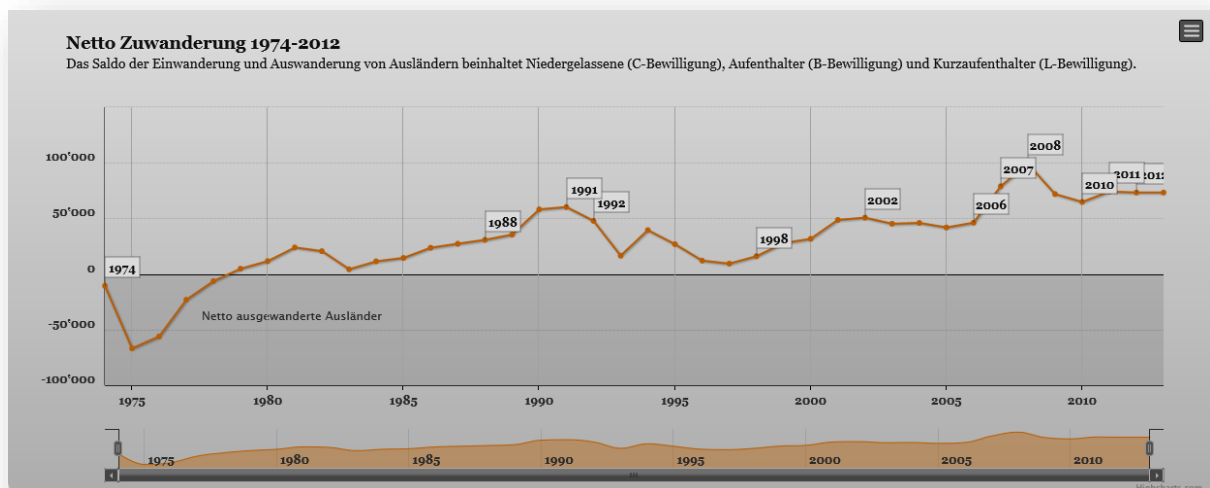


Figure 3 NET MIGRATION FLOWS OF THE SWISS PERMANENT FOREIGN WORKERS CONTINGENT

242 When - on very rare occasions - open conflict ensues the Swiss State can use the Billions of net contri-  
 243 butions of **SPFWC "You"**, mobilize all kinds of willing/dependent/potent allies (the preference being  
 244 on lock birds of the same nationality as the current troublemaker) manipulate Newspapers and time  
 245 constants and play at leisure with its own Statutes of limitations. The other side, **"You"**, can afford few  
 246 friends and/or adequate legal support, must under **constant attack from all thinkable administration**  
 247 **levels**<sup>30</sup>, brave – together with any dependents - naïve or ignorant peer pressure, and much more; and  
 248 survive long term without access to income - in the most expensive country in Europe.

### CONTROL/OVERSIGHT OF THE BA [1] ON THE EU SIDE

249 Following the signing and ratification of the Bilateral Agreements [1] in 1999 & 2002, even the major  
 250 EU Member States who have dealt with invited foreign nationals over protracted periods themselves  
 251 and are privy to the thematic (**foreign worker lifecycle/migration management**), have delegated the

## EMPLOYMENT IN SWITZERLAND AND IN SWISS CORPORATIONS OVERSEAS

252 control of the well-being of their own Nationals in CH (viz. ca. 300,000 Germans) together with the  
253 associated monetary interests to the EC's **EEAS** (European External Action Service).

254 **EEAS is reported to field only two (2) permanent employees** on the control of the seven (7) dossiers  
255 encompassing the BA Agreements [1]<sup>31</sup>, representing a worth in excess of €350 Billion/yr.

256 Rather than actively control the Bilateral Agreements [1] as originally intended and vouched for in  
257 writing [ 22/12/1999 by the then commissioner in Charge of DG1, Chis Patten<sup>32</sup>], EEAS relies on, hear-  
258 say input by arbitrary interested parties<sup>33</sup> which are afforded no whistle-blower protection against an  
259 informed collimated determined and vengeful state. The only side with significant interest income and  
260 resources, statistics is the Swiss State.

261 Worse still, the bilateral Agreements [1] with Switzerland do not provide for an independent tribunal  
262 that an affected EU MS national/“You” can address<sup>34</sup>. The EC is conveniently “facilitator” and not party  
263 to the Bilateral Agreements and the Member States invariably have much “higher” priorities<sup>35</sup> to re-  
264 solve with CH, (viz. multibillion sums in tax evasion, money laundering, secret bank accounts, trade  
265 imbalances etc.) than the fate and assets of individual MS nationals or groups.

266 To top this up certain high officials, including EU Commissioners (viz. V. Reding 2014) own property or  
267 other assets in CH, need access (residence permits etc.) to them and are captive to their own needs,  
268 private threat scenarios, and interests, and are amenable to persuasion.

269 Having learned from past economic downturns such as the Oil crisis (1973) and the collimated foreign  
270 institutional resistance to large-scale repatriations of Italian and other neighbouring nationalities, the  
271 Swiss state became provident and now spreads the intake of expatriates to over 140 nationalities.

### CONTROL/OVERSIGHT OF THE BA [I] ON THE SWISS SIDE

272 **On the Swiss side, the State is protecting a major part of its budget. The two EU EEAS employees are**  
273 **on the free movement of Persons Dossier alone** matched by a very well funded army of uniformed  
274 **and civilian officials**. On the Federal level the officials overseeing the migration flows in the SPFWC  
275 are located in a secure building near Bern, the “Federal Office of Migration<sup>36</sup>”, is self a subsection of  
276 the Federal Justice and Police Department<sup>37/38</sup>.

277 The 200-400 Bern based federal officers are augmented  
278 by cantonal officers and significant organizations in the  
279 24 Cantons<sup>39</sup>, every single city<sup>40</sup> and rural community  
280 administrating the foreign national's documentation  
281 and processing in a bewildering magnitude of pricey ad-  
282 vancing employment & residence permits; the expatriate  
283 must purchase, and renew in up to three year inter-  
284 vals. ✓

285 The civilian officers are themselves augmented by sev-  
286 eral hundred uniformed officers working in the for-  
287 eigner's police departments in federal, Cantonal, and  
288 City police.



289 One can easily visualize the number of police & migration staff necessary to detail on a weekly basis  
290 the whereabouts of 1,820,000 people Swiss law dictates. In addition, w.r.t. current economic perfor-  
291 mance, employment history etc. there are very close live links<sup>41</sup> to other federal/cantonal depart-  
292 ments.

293 All these State apparatuses poses ample funding and are generate and utilize extremely detailed life  
294 cycle statistics<sup>42, 43, 44</sup>, employment<sup>45</sup>, fidelity, consumer behaviour of their charges such as one shall  
295 not find in the central administration of the Panda population for the ca 2000 animals in China.

296 To avoid unforeseeable interests coming into play, certain cantons publish national interest appropri-  
297 ate migrant/expatriate newspapers<sup>46</sup>; edited, produced, and controlled by officials<sup>47</sup> of the cantonal  
298 justice and migration control departments

299 The continuous worker rotation of well over 120,000+ incoming foreign nationals per year is the main  
300 “raison d’être” for several lucrative, nationwide, service and other industries and research organiza-  
301 tions. Alone on the effects of the freedom of movement element of the Bilateral Agreements[1]; sev-  
302 eral major studies, books, reports, and publications<sup>48</sup> have been commissioned and financed.

303 While in Switzerland, every effort is made to discourage the creation, or bringing in existing, families  
304 as this severely affects the net transfer rate from the “Yous” concerned to the Swiss State and Club  
305 goods. Baring exceptional circumstances, at 40/50 years of age, poultry like, towards the end of their  
306 net (age/health/ability) economic utility expatriates in competition to much younger/naiver/cheaper  
307 willing replacements across the border find it extremely difficult to maintain or secure new employ-  
308 ment and, latest with 55+ are almost invariably laid off.

309 Following a period of unemployment, lasting up to two years, unless the “Yous” get the “message”  
310 and can afford to depart before they must rely on Social assistance for the existential minimum; they  
311 are forced to dissolve and live of any pre-existing assets as well as cash in any non-state pension con-  
312 tributions they have managed to accumulate. For the Swiss State the unemployment insurance func-  
313 tions as “cooling off/observation/control period”, in addition to stabilising the K2/internal market de-  
314 mand. **Swiss bank secrecy laws do not apply to Swiss Administration instances at any level.** Social  
315 Assistance is a repayable loan in Switzerland, once relied upon for a year or more there is no financial  
316 come back.

317 In most cases, legal residents in unemployment are strongly encouraged to try their hand at becoming  
318 **unprepared late life pressed entrepreneurs.** Should they succeed (less than 6% of all start-ups survive  
319 three years) Switzerland gains a taxable business; if they fail they are forced to take their often total  
320 loss and return to their “**FOCAL POINT OF EXISTENCE**” (i.e. home country) with very little other than  
321 discounted and surpassed skills, advanced years, dented ego, and often health.

322 Experience shows that certain individuals with a Swiss spouse, children at school age, alimony and/or  
323 other major fiscal obligations may benefit from “goodwill deals” at city, commune, or cantonal level  
324 between state instances and Swiss or overseas employers by way of extending preferential treat-  
325 ment/lower rates in business accommodation, etc. in exchange for employing certain named individ-  
326 uals.

327 In Switzerland, the proportion of the state pension (XX<sup>49</sup>/42years) at its 100% is invariably insufficient  
328 to meet pensioned age expenses and augmented through cantonal and city financial assistance. This  
329 is co-financed by non-Swiss residents but is only available to those still legally resident in the given city  
330 and community. After ca, 6 months of absence, for whatever reason, the permanent residence permit

331 – that took over a decade of solid employment history, impeccable behaviour, and loan compromises  
332 to secure - is void. Even “**SECONDOS**”, second-generation non-Swiss nationals, born in Switzerland to  
333 long time legal residents who may not speak a word of their parent’s language(s) are thereafter  
334 treated as tourists.

335 Health insurance contributions, unlike common practice in a number of EU MS, are not cumulative or  
336 transferable to EU Member States which means that having paid several hundred Euros per Month,  
337 per family member over decades, a returning EU MS national finds himself uninsured if not uninsula-  
338 ble. To this, one must add the bitter realization that he/she, irrespective of previous achievements,  
339 has been viewed, and treated as a “**profit centre**”. There is little worse than realizing - in pension age  
340 - that one has been intentionally and institutionally ripped off and there is nothing she/he can do to  
341 change hers/his late life and family’s lot.

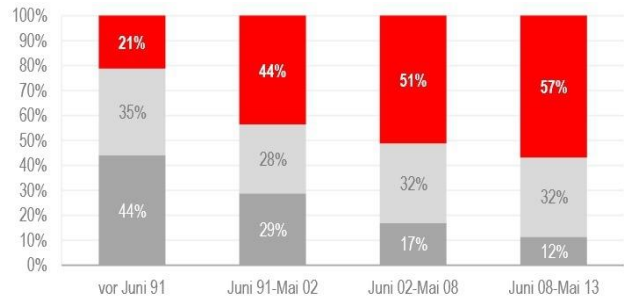
**THE EXPATRIATE’S STATE’S PERSPECTIVE**

342 Another stakeholder in this Swiss Assets Rip off op-  
343 eration is the Focal Point of Existence of the expat-  
344 riate.

345 Without fault or doing of their own, these are be-  
346 ing ripped off by paying for the upbringing and Ed-  
347 ucation of these people, assuming all costs and  
348 risks associated with such.

349 Lose the services and contributions of these peo-  
350 ple to a foreign State that attracts them with untrue promises and subsequently being forced to take  
351 them back, feed them, cloth them, and insure them when they become human rejects in Switzerland  
352 despite the fact that they have contributed to another States, non-transferable club goods.

353 To be continued..



**THE EXPATRIATE’S PERSPECTIVE..... 2**  
**THE SWISS STATE’S PERSPECTIVE..... 8**  
**THE EXPATRIATE’S STATES PERSPECTIVE..... 13**

## ENDNOTES REFERED TO IN THE TEXT

- 
- <sup>1</sup> See: [www.elvetia.org/echr120/SECTIONS/S01/att\\_1.htm](http://www.elvetia.org/echr120/SECTIONS/S01/att_1.htm)
- <sup>2</sup> See: [www.vox.com/2015/7/21/8974435/switzerland-work-life-balance](http://www.vox.com/2015/7/21/8974435/switzerland-work-life-balance)
- <sup>3</sup> See: [www.psychex.ch](http://www.psychex.ch)
- <sup>4</sup> NB. Swiss businesses operating in similar areas, Energy, Chemical/Pharma Industries etc. have “Gentlemen Agreements not to poach each other’s employees”.
- <sup>5</sup> See: [www.helsana.ch/en/individuals](http://www.helsana.ch/en/individuals)
- <sup>6</sup> See: [www.elvetia.org/root/pdfs/2015-03-15%20NR%20Borrer%20D.pdf](http://www.elvetia.org/root/pdfs/2015-03-15%20NR%20Borrer%20D.pdf)
- <sup>7</sup> See: [www.elvetia.org/coreper/index.aspx](http://www.elvetia.org/coreper/index.aspx)
- <sup>8</sup> See: [www.immoscout24.ch/en/house/rent/city-zuerich?gclid=CPXmxqHTjsMCFcPMtAod9RQA6Q](http://www.immoscout24.ch/en/house/rent/city-zuerich?gclid=CPXmxqHTjsMCFcPMtAod9RQA6Q)
- <sup>9</sup> See: [www.elvetia.org/petition/index.aspx](http://www.elvetia.org/petition/index.aspx)
- <sup>10</sup> See: [www.elvetia.org/estubbe/index.aspx](http://www.elvetia.org/estubbe/index.aspx)
- <sup>11</sup> See: [www.elvetia.org/echr120/PDF/2-07.pdf](http://www.elvetia.org/echr120/PDF/2-07.pdf)
- <sup>12</sup> See: [www.elvetia.org/echr120/SECTIONS/S02/att\\_2.htm](http://www.elvetia.org/echr120/SECTIONS/S02/att_2.htm)
- <sup>13</sup> See: [www.bratschi-law.ch/en.html](http://www.bratschi-law.ch/en.html)
- <sup>14</sup> See: [www.elvetia.org/infogr/default.htm](http://www.elvetia.org/infogr/default.htm)
- <sup>15</sup> See: [www.elvetia.org/root/docs/JURI.pdf](http://www.elvetia.org/root/docs/JURI.pdf)
- <sup>16</sup> See: [www.youtube.com/watch?v=JtEkUmYecnk](http://www.youtube.com/watch?v=JtEkUmYecnk)
- <sup>17</sup> See: [www.elvetia.org/echr120/SECTIONS/S16/att\\_16.htm](http://www.elvetia.org/echr120/SECTIONS/S16/att_16.htm)
- <sup>18</sup> See: [www.elvetia.org/echr120/PDF/3-02.pdf](http://www.elvetia.org/echr120/PDF/3-02.pdf)
- <sup>19</sup> See: [www.elvetia.org/energie/index.aspx](http://www.elvetia.org/energie/index.aspx)
- <sup>20</sup> See: [www.bk.admin.ch](http://www.bk.admin.ch)
- <sup>21</sup> See: [www.elvetia.org/echr120/PDF/3-02.pdf](http://www.elvetia.org/echr120/PDF/3-02.pdf)
- <sup>22</sup> See: [www.elvetia.org/echr120/SECTIONS/S15/att\\_15.htm](http://www.elvetia.org/echr120/SECTIONS/S15/att_15.htm)
- <sup>23</sup> See: [www.elvetia.org/echr120/SECTIONS/S15/att\\_15.htm](http://www.elvetia.org/echr120/SECTIONS/S15/att_15.htm)
- <sup>24</sup> See: <http://query.nytimes.com/search/sitesearch/#/pauper+immigrant+Switzerland/>
- <sup>25</sup> See: [www.elvetia.org/echra/pdf/POST%20RECEIPT.pdf](http://www.elvetia.org/echra/pdf/POST%20RECEIPT.pdf)
- <sup>26</sup> See: [www.elvetia.org/echra/index.aspx](http://www.elvetia.org/echra/index.aspx)
- <sup>27</sup> See: [www.coe.int/t/dghl/monitoring/socialcharter/presentation/SignaturesRatifications\\_en.pdf](http://www.coe.int/t/dghl/monitoring/socialcharter/presentation/SignaturesRatifications_en.pdf)
- <sup>28</sup> See: [www.elvetia.org/infogr/default.htm](http://www.elvetia.org/infogr/default.htm)
- <sup>29</sup> See: [www.elvetia.org/re/index.aspx](http://www.elvetia.org/re/index.aspx)
- <sup>30</sup> See: [www.elvetia.org/re/index.aspx](http://www.elvetia.org/re/index.aspx)
- <sup>31</sup> These are in effect and likely to remain so for another three years (Following the ... 2014-02-09).
- <sup>32</sup> See: [www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/1999-12-22%20COMMISSIONER%20CHRIS%20PATTEN.pdf](http://www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/1999-12-22%20COMMISSIONER%20CHRIS%20PATTEN.pdf)
- <sup>33</sup> See: [www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/Ares\(2013\)3379440.pdf](http://www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/Ares(2013)3379440.pdf)
- <sup>34</sup> See: [www.elvetia.org/root/pdfs/Anhild.pdf](http://www.elvetia.org/root/pdfs/Anhild.pdf)
- <sup>35</sup> See: [www.elvetia.org/mea/index.aspx](http://www.elvetia.org/mea/index.aspx)
- <sup>36</sup> See: [www.bfm.admin.ch/content/bfm/en/home/die\\_oe/organisation.html](http://www.bfm.admin.ch/content/bfm/en/home/die_oe/organisation.html)
- <sup>37</sup> See: [www.bfm.admin.ch/content/dam/data/bfm/organigramm-bfm-d.pdf](http://www.bfm.admin.ch/content/dam/data/bfm/organigramm-bfm-d.pdf)
- <sup>38</sup> See: Up to recently under the Federal minister C. Blocher.
- <sup>39</sup> See: [www.ma.zh.ch](http://www.ma.zh.ch)
- <sup>40</sup> See: [www.recherswil.ch/xml\\_1/internet/de/application/d3/d129/d154/f161.cfm](http://www.recherswil.ch/xml_1/internet/de/application/d3/d129/d154/f161.cfm)
- <sup>41</sup> See: Collaboration with our Partner Authorities - When reviewing a residency permit request (First application or renewal), we work closely with numerous partner agencies, making clarifications, soliciting documentation, and/or subcontracting. A well-functioning network and good cooperation is important to us. These include Federal Authorities, other Cantonal Migration Offices, Cantonal and municipal police authorities, social and judicial authorities, the Department of Economics and Labour, population and civil registry offices, public prosecutor's offices, integration specialist units, youth and career counselling offices and many more.
- [Amt für Wirtschaft und Arbeit \(AWA\)](#)
  - [Bundesamt für Migration \(BFM\)](#)

- [Bundesamt für Polizei - fedpol](#)
- [Bundesbehörden der Schweizerischen Eidgenossenschaft](#)
- [Eidgenössische Kommission für Migrationsfragen \(EKM\)](#)
- [Eidgenössisches Departement für auswärtige Angelegenheiten \(EDA\)](#)
- [Integrationsbüro EDA/EVD](#)
- [Gemeindeamt des Kantons Zürich](#)
- [Integrationsförderung des Kantons Zürich](#)
- [Justizvollzug](#)
- [Sozialamt des Kantons Zürich](#)
- [SECO - Staatssekretariat für Wirtschaft](#)
- [SECO Internetplattform "Entsendung"](#)
- [Staatsanwaltschaft,](#)
- [Vereinigung der Kantonalen Migrationsbehörden \(VKM\)](#)

<sup>42</sup> See: [www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/01.html](http://www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/01.html)

<sup>43</sup> See: [www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/02.html](http://www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/02.html)

<sup>44</sup> See: [www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/03.html](http://www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/03.html)

<sup>45</sup> See: [www.amstat.ch/v2/index.jsp](http://www.amstat.ch/v2/index.jsp)

<sup>46</sup> See: [www.migrationszeitung.ch](http://www.migrationszeitung.ch)

<sup>47</sup> See: [www.migrationszeitung.ch/ueber-uns/](http://www.migrationszeitung.ch/ueber-uns/)

<sup>48</sup> See amongst many other studies :

1. Ensar Can u. a.: Effekte der Personenfreizügigkeit auf die wirtschaftliche Entwicklung der Schweiz (2013).
2. Roland Aeppli: Auswirkungen der bilateralen Abkommen auf die Schweizer Wirtschaft (2008).
3. Alpaslan Akay u. a.: The Impact of Immigration on the Well-Being of Natives (2012).
4. Christoph Basten u. a.: Do immigrants take or create residents' jobs? (2011).
5. Ekrame Boubtane: Immigration, Growth and Unemployment (2012).
6. Bundesverwaltung: Jährliche Berichte zu den Auswirkungen der Personenfreizügigkeit auf den Arbeitsmarkt.
7. Dominique Cueni und George Sheldon: Arbeitsmarktintegration von EU/EFTA-Bürgerinnen und -Bürgern in der Schweiz (2011).
8. Sara de la Rica u. a.: Immigration in Europe (2013).
9. Sandro Favre u. a.: Verdrängungseffekte des Freizügigkeitsabkommens Schweiz-EU auf dem Schweizer Arbeitsmarkt (2013).
10. Matthias Gerfin u. a.: The Effects of Immigration on Wages (2010).
11. Fred Henneberger und Alexandre Ziegler: Evaluation der Wirksamkeit der flankierenden Massnahmen zur Personenfreizügigkeit (2010).
12. Simonetta Longhi u. a.: Meta-Analysis of Empirical Evidence on the Labour Market Impacts of Immigration (2008).
13. Tobias Müller u. a.: Les effets de la libre circulation des personnes sur les salaires en Suisse (2013).
14. Max Nathan: The Wider Economic Impacts of High-Skilled Migrants. A Survey of the Literature (2013).
15. Francesc Ortega u. a.: A Global View of Cross-Border Migration (2012).
16. Francesc Ortega u. a.: The Aggregate Effects of Trade and Migration. Evidence from OECD countries (2011).
17. Ceren Ozgen u. a.: The Effect of Migration on Income Growth and Convergence (2009).
18. Nathalie Ramel: Fiskalische Inzidenz der neuen Einwanderung in der Schweiz (2013).
19. Michael Siegenthaler u. a.: Das Personenfreizügigkeitsabkommen Schweiz - EU/EFTA und das Wachstum des BIP pro Kopf in der Schweiz (2012).
20. Peter Stalder: Free Migration between the EU and Switzerland (2010).
21. Klaus Zimmermann: Ökonomische Ursachen und Folgen von Migration (2012).

<sup>49</sup> Years of legal residence in CH.