

## WORKING IN SWITZERLAND AND SWISS COMPANIES OVERSEAS

SORRY YOUR LANGUAGE VERSION IS NOT YET AVAILABLE

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This exposition focuses on third level educated EU & G7 expatriates. In May 2013, 57% of all **EFTA**<sup>1</sup> expatriates had a tertiary education. The rest, except for certain **G7 freelancers**<sup>2</sup> that intend to return home and **asylum seekers** who have no assets to lose, fair far worse<sup>3,4</sup>.

This exposition mirrors the aggregates of: **a) 17 years legal residency in CH; b) another 3+ years with a fully owned Credit Swiss subsidiary in the UK; c) ample “cool-down time” and physical distance, and d) the macroeconomic viewpoint possible following over ten years’ experience as Assistant to Ministers and senior positions in the ministries of Finance and Development.**

There exists sufficient evidence that **Swiss employers behave toward non-Swiss and indigenous employees in a similar manner worldwide.** These are viewed as a contingent of disposables to be jettisoned without consequences should they hit hard times.

This exposition echoes the track history of a large sample of US, G7, and EU Member State nationals in Switzerland following their almost invariably **involuntary departure** or far worse<sup>5,6</sup>.

### THE EXPATRIATE'S PERSPECTIVE

Assuming **you** poses a tertiary education are in your late twenties to early thirties and on your first entry to Switzerland, most likely single, **you** have rejoiced upon receiving the confirmation of employment, the implicit consent of the Foreigners' police, and the first renewable work & residence Permit. **You** have been blissfully unaware that, say in 2013, between 300 to 500 **yous** have entered Switzerland under the same conditions every single calendar day. In the beginning, **you** have presumed that **your** hard work, educational investment, career track, luck, and choices were recognized and **you** can reap the deserved rewards.

**You** have been fully unaware that in two counterflowing "**Rivers of Souls**" the day of your first entry a similar number of **yous** were, **in their majority involuntarily**, often after decades of legal residence permanently leaving Switzerland.

**You** have most likely responded to a prominent International advertisement<sup>7</sup> and was hired **directly from overseas** for the quality, actuality, pertinence, and uniqueness of your skills. A one of a kind Swiss company has offered you a salary you would not get elsewhere in Europe. During the invariably enthusiastic interview the low **direct** taxation has been praised, a permanent residence permit - **prerequisite for Citizenship** - has been put into prominent perspective, and a guided tour of nearby scenic surroundings has been offered. You have been overwhelmed with professional personal interest, concern, and "good" intentions.

In the hasty tour from the Interview to the airport certain minor drawbacks such as: a) the **horrendous non-transferable health insurance**<sup>8,9</sup> and **living costs**<sup>10,11,12,13,14</sup>; b) the prevalence and the cost of the diligent "**you and yours**" control<sup>15,16</sup>; c) the prohibition on acquiring property; d) the **steep, ever increasing accommodation costs**<sup>17</sup>, etc. have not even been hinted upon. You were perceived as a "**profitable prospect**" and sold an ethereal Switzerland.

A couple of months following your arrival **you** begin to realise that the cost of living, including a multitude of hidden components such as being forced to scrap a pre-existing foreign registered vehicle within a year of entry, far outweigh any income differential **you** may have secured.

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Even though **in-house discussions on salaries and benefits is really frowned upon you** soon discover that your **invariably** less qualified **Swiss** colleagues **earn significantly more** for whatever it is **you** do. Being aware of their, much better, employment continuity prospects; the real value and age/time availability of a good income, and knowledgeable of the local ropes they live far thriftier than **you** can. They invariably try to save up as much as they can.

As far as **your long-term residence** chances are concerned, **you** become increasingly aware that older semester non-Swiss colleagues, neighbours, and acquaintances together with any family disappear. **You** find saving for anything worthwhile such as a rainy day, the down-payment for a tiny apartment, that **you** cannot purchase without a permanent residence permit, advancing in, or changing employment, to altering your marital status extremely elusive.

If after a couple of years in Switzerland your apartment is half furnished or packed with unrelated stuff from second hand stores and departees - **you** do know what your future with respect to permanent residency is.

As far as your **employment continuity** is concerned, **you** realise that **you**: **a)** are hired in or steered into repetitive, dead-end, temporary, or high-risk jobs, **b)** have very limited access to training and **advancement opportunities**<sup>18</sup>. **c)** skills **you** gain on the job are almost invariably not up to date. **d)** between the **explicit obligation/preference for indigenous talent** and the flood of educationally actual, younger, cheaper, naiver **you**s over the border, the likelihood of **your** securing alternative employment diminish **rapidly to zero at 40+**<sup>19</sup>. Slowly **you** get the “drift” that **you** are being **used-up** and that **(70 - 80%**<sup>20</sup>) of the desirable local hiring takes place unadvertised. Much of it within the Swiss Militia training camps (WK), far beyond your reach.

If possible, Swiss employers will hire fresh **you**s from overseas as in ignorance of the true cost of living they are much more likely to be content with less. If you get the chance, you will notice that your Swiss colleagues emphasize their citizenship and rank in the militia not qualifications. They know better. Do not flush your academic titles because they mean next to nothing and you should consider yourself fortunate if they mean something to an important client or two.

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As far as **social life** is concerned, you start pondering why despite intensive efforts it proves extraordinarily difficult to build a meaningful relationship such as friendship<sup>21</sup> with most Swiss colleagues, clients, and neighbours. **You** feel and are tolerated.

This is because the Swiss are being constantly told that **you**s contribute far more than they cost. Besides differences in mentality and other issues as a result of their aggregate experience locals are certain that any investment in **you** is not worth the effort as **you will** follow the vast majority of **you**s before **you** and disappear.

As and when **your** local language<sup>22</sup> skills flourish, you will become increasingly privy to rarely reported disturbing reports about non-Swiss nationals: **a)** a **US University of Zurich professor fails to become naturalized after 39 years of continuous legal residence**. **b)** there exist large numbers of **third Generation non- naturalized “residents”**. **c)** tenured University Professors<sup>23</sup> from **Germany** are summarily dismissed, at least one of them **while undergoing a cancer amputation**<sup>24</sup>. **d)** a French children Book Author sets herself **on fire**<sup>25</sup> protesting family-wide employment exclusion<sup>26</sup>. **e)** there are several reports of unprovoked attacks on **you**s and their families, their vehicles, their belongings, etc. Far more disturbing, one “hears” persistent rumours of compulsory sterilisations<sup>27,28</sup> till recently and the haphazard use of forensic psychiatry<sup>29</sup> in, say, family feuds involving non-Swiss nationals and their Swiss spouses. Another problem is that negative news tends to disappear **quickly**<sup>30</sup>.

Should you have children, unless you can afford for them to go private, they have extraordinarily hard times at school and in their majority, are edged out of the Swiss higher education track system.

One begins to suspect that **you** have been lured into a long ongoing and **extremely well organized assets transfer and career trap**<sup>31</sup> where major companies such as fully owned **UBS** and **Credit Swiss** Subsidiaries do not shy away from **expropriating/thieving the pension contributions** of **you**s, and transfer them to the company’s pension fund for indigenous employees. Big businesses, usually centred on a systemic bank, are unassailable within Switzerland.

**You** “see” that from the point of view of the State you are dehumanized to an entry “**Work Provider/Arbeitskraft**” in the central Foreigners Police register.

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In a multivariate way, **you** are tagged as **AG 10497, ZH 20456** etc., and are husbanded to remain a competitively net contributor to: **a)** the employer. **b)** the local Community. **c)** the Canton. **d)** the State. **e)** a multitude of **State<sup>32</sup>** private, and collective interests; and an easy prey to grey zone individuals and concerns that capitalise on your need and fear concerning the next renewal of your residence permit.

Above all, **you are expected not to overstay your welcome**. Should conflict arise, **you** will discover that **Swiss Justice is a means to an end and does not pretend to be independent<sup>33</sup>, fair, or impartial<sup>34,35</sup>**. In contrast to all democracies, Switzerland has no Constitutional Court to which you can appeal injustice, unfair practice, maltreatment, and professional exclusion<sup>36,37</sup>.

Should the conflict escalate, **you** will discover that any prudently acquired legal Insurance will drop you at best speed. **You** will end up going up and down administrative and court instances with attorney fees at SFr. 200+ per hour with, at best, **well-known, well-connected Swiss solicitors<sup>38</sup>** employed, recommended and even paid by your embassy.

**You** will find them suspiciously ineffective and bound or active military justice Officers serving the **national migration policy<sup>39</sup> - their true client**.

Should the situation deteriorate, they will mumble to you something in the local idiom, jump in their company's Mercedes, and unceremoniously abandon you half way through court. Swiss solicitors have been known to have their patents removed.

If coerced into a legal dispute **you will decimate your life's savings** on representation you must not trust<sup>40</sup>. You will discover that Swiss courts entertain fixed concepts concerning **your residence and employment rights<sup>41</sup>** as well as very convenient notions concerning their "Heimat" versus your "**Focal Point of Existence<sup>42,43</sup>**" - which after several decades of impeccable legal residency **invariably** lays **outside Switzerland**. *Should your case appear "winnable", very substantial resources and influence will be deployed to prevent a precedent. You will end up going up and down administrative and court instances parading several times before the same part time "Judges" until you either can or are no more<sup>44,45</sup>.*

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*If you persist and are not extremely well connected internationally you may experience the official elimination of your personality together with the ability to represent yourself and handle autonomously in ways you have never dreamt possible<sup>46,47</sup> in any “democracy”.*

Be warned that under the motto: “**he who cannot earn - cannot fight**” any adverse decision will diligently be entered into international databases (viz. Schengen, Interpol) eliminating your chances of securing employment and residency anywhere else in the EU and EFTA.

*Beware of reference letters you receive from past Swiss employer(s). They may and very often decode in the local Human Resources jargon into something entirely different to what you can read. Pay a certified HR professional to interpret them before you include them in any employment applications.*

Be warned, Swiss companies honour “**Gentlemen’s Agreements**” not to compete over each other’s **you**s. In some branches, there only exist a couple of make believe “Competitors”. Once you get a couple of negative replies, (it is more than likely that your previous employer has already tried to cash in on any remainder “**you** value” and place you for a fee before firing you), the only thing you can do is leave. There were **77,707 - mostly involuntary - permanent departures of long-term residents in 2013.**

If you are not fortunate to have a strong passport, wish or could really use a Swiss one; if you exercise a profession that requires certifiable continuity<sup>48</sup>; if you wish to build up an assets basis through real estate; if you wish to advance in a corporate environment; then **Switzerland is the wrong choice.**

If you feel the urge to finance other peoples’ sinecures, perks, pensions, hospitals, old age care facilities, schools, and infrastructure that none of your family will ever use and fund an avalanche of subsidies, soft jobs, and amenities (Viz. heavily subsidised regional transport, committees etc.) then **Switzerland is the correct choice.**

Experience shows that **you**s can stay long term if they marry<sup>49</sup> the “**right**” Swiss partner and/or demonstrate substantial capital and income overseas and the expressed willingness to decimate them in Switzerland.

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Well-heeled tourist residents have traditionally felt, so long as they remain solvent, very welcome.

Working for International Organisations affords predictability but does not insulate from most experiences outlined herein **nor** should things turn sour **can you expect substantial assistance**<sup>50</sup>. Institutional employers must also obtain and renew staff residence permits; they invariably enjoy heavily subsidised to free accommodation and are expected to be very accommodating in return.

Official **pledges**<sup>51</sup> on **matters of national importance**<sup>52</sup> from up to and including the highest administrative authority<sup>53</sup> fall under “**Communication**” and are worthless, not binding, or to followed with **action(s)**<sup>54</sup> explicitly promised.

Even if **you** should be capable to mobilise the official representation of your State, unless they are both determined and in the G7, it is of no use as **they**<sup>55</sup> **too get ignored**<sup>56</sup> at **Ambassador Level**.

When the time for **you** to leave Switzerland has come even renowned Zurich Bahnhofstrasse Employment & Outplacement consultancies (viz. [www.vfu.ch](http://www.vfu.ch)) will provide an office in Zurich, perform exhaustive and extensive personality tests, and give you the proverbial shoulder to cry on; but will not secure you a single job interview. For that, they charge fees equivalent to a full MBA cost in the UK.

**If offered, save yourself the cost and opt for severance pay, not outplacement.** Keep in mind that Switzerland has a long **reputation of dumping nonperforming and sick Swiss nationals elsewhere**<sup>57</sup>.

Returning to your “**Focal Point of Existence**” after decades of absence means that your familiar environment may not be around to support you and that you will have to start afresh in everything including employment, pension, and health insurance, which at over 40 may not even be possible.

If you cannot take comfort in the facts that **you have decimated the value of your education** and prior training **and wasted your most productive years subsidising the lives** of others at the cost of your own and your family’s then, on top of other adversities, **you are in for a very tough ride with the most difficult adversary, yourself.**

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Leaving Switzerland under duress and coercion is far more taxing and difficult than entering it.

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### THE SWISS STATES' PERSPECTIVE

The Swiss POST will “lose<sup>58</sup>” registered & insured Applications to International Courts<sup>59</sup> & Tribunals.

Carefully handpicked foreign Specialists are vital to the functioning of the Swiss economy and account for a **very significant portion of the Swiss GDP**. More than **25%** of the gainfully **employed** individuals, contributing more than **35% of the national budget** are non-Swiss nationals. Over 75% of the 1,820,000 (2014) legal non-Swiss residents that form the **Swiss Permanent Foreign Workers Contingent (SPFWC)** originate from EU-28 & EFTA MS.

### TWO ENTIRELY DIFFERENT GROUPS OF RESIDENTS EXIST IN SWITZERLAND

#### The swiss Nationals

They demonstrate the statistical life of human beings in a first world country. They are born (Age 0), grow up without losses to disease and accidents to a high age, age, and very slowly wither away.

#### The foreign Nationals

They make up the **SPFWC** and have a statistical life typical of productive animals in fattening farms. Depending on their education, they appear in the **SPFWC** at 22 to 30+, remain stable until they are ca 38+, have a mean life of 32 - 33 years and rapidly disappear from the **SPFWC** statistics after 38 + to appear as non-active members – often needing support - in those of their Countries of origin

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The swiss Nationals

The foreign Nationals

### TWO ENTIRELY DIFFERENT GROUPS OF RESIDENTS EXIST IN SWITZERLAND

The swiss Nationals

The foreign Nationals

Despite the very well-financed and orchestrated projection of security to individuals within the **SPFWC** intended to discourage asset and income hoarding and promote free spending; from the Swiss State's point of view, "**permanent**" has always been the **SPFWC** contingent – no one of the individuals comprising it at any point in time.

Even though in long honoured Government Organisation tradition neither an enforcing mechanism nor an independent tribunal exist, Switzerland (together with Albania) remains one of the couple of OECD States that have not ratified any version of the **European Social Charter**<sup>60</sup>. A **Council of Europe**<sup>61</sup> Treaty that guarantees elementary social and economic rights - such as the right to **non-discrimination at work**.

Switzerland has already had large numbers of invited foreign workers at the beginning of the 19<sup>th</sup> century<sup>62,63</sup>. As a direct result of the resulting learning curve in **foreign worker lifecycle management**, the renowned Swiss diligence, secrecy obligations in all administrative levels, procedure creation, and

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unwavering adherence to, and constant updates incorporating hundreds of thousands of individual cases histories, the Swiss administration can deal very **effectively** with foreign nationals and groups

The relevant procedures have withstood the tests of inner social acceptance, Swiss *militia*<sup>64</sup> courtrooms, Swiss and foreign media. The Swiss State is a far more potent and permanent client than any **you** or **yous** can be. In the near certain clash towards the end of any **yous'** economic utility anyone, however well connected, at any income bracket and academic qualification, has absolutely no chance versus a well prepared, **institutionalized, and cohesive State**<sup>65</sup> bent on protecting the **SPFWC** and the associated portion of the national Budget. States have gone to wars over much smaller and permanent income flows. Those affected are "encouraged" to believe that they did something wrong, had bad luck, their employer was unrepresentative, etc.

**Under great duress and "amongst far too many trees most **yous** lose sight of the Institutional Forest**<sup>66</sup>".

When - on rare occasions - open conflict ensues, the Swiss State will deploy the billions of SFr. from the contributions of the **SPFWC "Yous"**, mobilize all kinds of willing, dependent, potent allies {preference being given to captive individuals of the same nationality as the present-day troublemaker(s)} manipulate Media and time constants play at leisure with its own Statutes of Limitations, the retroactive introduction of Laws, etc. **You** can afford, at best, a couple of daring friends and woefully inadequate legal support. Under **constant attack from all thinkable administrative levels**<sup>67</sup>, naïve, ignorant, or bought up peer pressure, and lots more, **you** must survive indefinitely without access to income in the most expensive State in Europe.

### CONTROL/OVERSIGHT OF THE BA [1] ON THE EU SIDE

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At the end of 2016 66% of the SPFWC individuals or 1,387,000 out of 2,101,100 were EU/EFTA nationals. Following the signing and ratification of the Bilateral Agreements [1] with the EU in 1999 & 2002 even the major EU Member States who have dealt with invited foreign nationals themselves have delegated control of the well-being of their nationals<sup>68</sup> together with all associated monetary interests to the **EEAS** (European External Action Service).

The EEAS is known to field **two (2) permanent employees** on the control of all seven (7) dossiers encompassing the BA Agreements [1]<sup>69</sup>, representing a worth more than €350 Billion/yr.

Rather than control the Bilateral Agreements [1] as intended and vouched in writing [22/12/1999 by the then Commissioner in Charge of DG1, Chis Pat-ten<sup>70</sup>], the EEAS relies on hearsay by “interested parties<sup>71</sup>” who having been invited to extensive meetings in Belgium are subsequently denied whistle-blower protection against a well-informed, collimated, determined, and unforgiving<sup>72</sup> State.

**The only side with interests, income, resources and detailed statistics is the Swiss State.**

Worse still, the Bilateral Agreements [1] with Switzerland do not provide for an independent tribunal that an affected EU MS national can access<sup>73</sup>. **The European Commission is “facilitator”** not party to the Bilateral Agreements and individual Member States invariably have much “higher” priorities<sup>74</sup> (viz. multibillion sums in tax evasion, money laundering, secret bank accounts, trade imbalances etc.) to resolve than the fate and assets of individuals and groups.

To top this up, certain EU officials, MEPS, and others including EU Commissioners<sup>75</sup> have “come” to private property and other assets in Switzerland and need access to them. They are captive to their private needs, threat scenarios, interests, and are amenable to pressure and persuasion.

**The Swiss State collects Potentates of all kinds like certain proverbial Chicago “Families<sup>76</sup>”.**

Having learned from past economic downturns<sup>77</sup> and the resulting intense foreign institutional resistance to large-scale repatriations of Italian nationals the Swiss State now spreads the intake of foreign expatriates to well over 140 nationalities.

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### CONTROL/OVERSIGHT OF THE BA [I] ON THE SWISS SIDE

On the Swiss side, **the State is protecting a major part of its national budget. Alone on the free movement of Persons Dossier the two EU EEAS employees are matched by a well-funded army of Swiss uniformed and civilian officers.** On the Federal level, the officials overseeing the **SPFWC** are housed in a **secure building**, the “Federal Office of Migration<sup>78</sup>”, near Bern that constitutes a major section of the Federal Justice and Police Department<sup>79,80</sup>.

The 200-400 Bern based federal migration officers are augmented by significant organizations in the 24 Cantons<sup>81</sup> as well as every city<sup>82</sup> and community administrating the documentation and the processing of foreign nationals.

There is a bewildering variety of pricey advancing employment & residence permits that the expatriate must purchase, and renew.

One can easily visualize the number of police & migration officials necessary to detail the whereabouts of 2, 048,667 (Status 31/12/2016) people together with their individual economic performance, fidelity, employment history etc. on a weekly basis. There exist very close links<sup>83</sup> to other federal and cantonal departments.

All instances involved enjoy ample funding and generate and utilize extremely detailed life cycle employment<sup>84</sup>, fidelity, consumer behaviour, etc. statistics<sup>85,86,87</sup>, of their charges in detail one will not find in the administration of the Panda population for the less than 2000 animals in China.

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To prevent unforeseeable and uncontrollable interests from coming into play (viz. [www.elvetia.org](http://www.elvetia.org)) certain cantons publish national-interest-appropriate migrant newspapers<sup>88</sup> edited, produced, and controlled by the cantonal justice and migration control departments<sup>89</sup>.

Those in the know see the **Swiss Permanent Foreign Workers Contingent (SPFWC)** as an INSTITUTION (a kind of Windmill hat mills/processes generations of expatriates) and anyone attempting to draw attention to it - let alone attack this unfair practice - is compared to the proverbial peasant attacking Windmills<sup>90</sup> without a chance of success.

The unceasing foreign worker rotation (viz. 167,407 new entries and 90,088 departures in 2016) is the main “raison d’être” for a variety of lucrative service and other industries. Alone on the effects of the freedom of movement element of the Bilateral Agreements [I] several major studies, books, reports, and publications<sup>91</sup> have been commissioned.

### IMMIGRATION AND STATE REDISTRIBUTION (OF RESOURCES).

### AN ECONOMIC EFFECT ANALYSIS FOR SWITZERLAND<sup>92</sup>

#### Foreign Household

#### Effect on the Swiss through the State Redistribution System.

- |   |  |
|---|--|
| 1. <b>Academic qualification/Human/other Capital.</b> | <b>The higher the degree of qualification and the higher the human capital</b> of the household head <b>the higher the net transfer rate<sup>93</sup></b> the Swiss through the state redistribution system.         |
| 2. <b>Length of Stay in Switzerland.</b>              | There is <b>no influence between the length of stay and the net transfer</b> rate for foreign nationals belonging in the Swiss Permanent Foreigner Contingent. Medium lengths of stay are optimum.                   |
| 3. <b>Age Group</b>                                   | <b>The age of the foreign household head influences negatively the net transfer</b> to the Swiss population. The older the foreign household head the lower the profit for the Swiss. Ages less than 40 are optimum. |

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|----|---------------------------|---|
| 4. | <b>Number of Children</b> | <b>The size of the foreign household influences negatively the net transfers to the Swiss population</b> There exists a negative relationship between the number of children and the net transfer rate. <b>Foreign Households with no children are optimum.</b> |
| 5. | <b>Income potential</b>   | <b>Household income and net transfer rates are bound.</b> The higher the net income of the foreign household the stronger the Swiss profit through the State Redistribution System.   |

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IMMIGRATION AND STATE REDISTRIBUTION (OF RESOURCES).

AN ECONOMIC EFFECT ANALYSIS FOR SWITZERLAND<sup>96</sup>

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Once in Switzerland, the creation of or the bringing in pre-existing families, is discouraged as this severely affects the net transfer rate from “**you**” to the Swiss State and Club goods. **This practice leads to a very lonely existence for most expatriates.**

Less than 1/3 of Foreign Households incorporate children and less than three percent of foreign households’ house extensive families.

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Baring exceptional circumstances at 40-50 years of age, towards the end of their optimum economic utility most expatriates in competition with much younger, naive, cheaper, willing replacements find it extremely difficult to maintain or secure new employment and, at the latest with 55+, find themselves, almost invariably, laid off.

Following a period of unemployment lasting up to two years, unless “yous” get the “message” and can afford to depart, they are forced to dissolve any assets, including pre-existing ones outside Switzerland as well as cash in the non-state pension contributions before they can claim Social Assistance for the existential minimum. One should note that **the Swiss Bank secrecy laws have never applied to any Swiss Administration instance.**

In addition to stabilising the money supply<sup>98</sup> by fuelling Internal Market demand in tough economic times the unemployment insurance serves as a “cooling off” observation and control period for those affected.

**SOCIAL ASSISTANCE IS A REPAYABLE LOAN.** Once relied upon for a year or more there is no financial come back. If resident in Switzerland the authorities will pass the Social Assistance debt to the recipient’s descendants and Parents - trapping everyone in a family in the debt/poverty trap<sup>99,100,101</sup>. If the latter are not resident in Switzerland, the Swiss are known to attempt to collect from overseas ascendant/descendant relations solely to create family pressure on the affected expatriates to depart Switzerland “voluntarily”.

In most cases, legal residents receiving unemployment insurance are strongly “encouraged” to try their hands at becoming **unprepared, pressed, late-life entrepreneurs**. Should they succeed<sup>102</sup> Switzerland gains a taxable business; if they fail, they are forced to take their losses and return to their “**Focal Points of Existence**” with very little else than discounted and surpassed skills, advanced years, dented ego, physical, and emotional health.

Evidence shows that certain individuals with a Swiss spouse and children at school age, alimony, and other major financial obligations may benefit from “goodwill deals”<sup>103</sup> at city, community, and cantonal level between the administrative instances and local Swiss and foreign employers.

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The proportion of the State Pension (AHV xx<sup>104</sup>/42years) at 100% is invariably insufficient to meet pension age expenses and is augmented through city/community financial assistance. These contributions are co-financed by all **SPFWC** residents but are only available to those still legally resident in Switzerland on reaching pension age. After ca 6 months of absence the permanent residence permit – that often took over a decade of solid employment history, impeccable behaviour, and major loan compromises to secure - is rendered void. Even **“SECONDOS”** born in Switzerland to long time legal residents who may not speak a word of their parent’s language(s) are thereafter considered as foreign tourists or undocumented migrants.

Unlike the common practice in many EU Member States health insurance contributions in Switzerland are neither cumulative nor transferable. This means that having paid several hundred Euros per month and family member over decades a returning MS national finds himself uninsurable.

To the above, one must add the bitter realization that irrespective of previous achievements **“you”** have institutionally been viewed and treated as an **“SPFWC profit centre”**. Years later, having shark-fining like<sup>105</sup> been stripped off educational and other assets **“yous”** are thrown overboard without the means to earn a living or finance old Age needs in a way commensurate with their contribution to the Swiss economy.

**There is little worse than realizing - in pension age - that “you” have been ripped off, and there is nothing “you” can do to change your late life conditions and “your” family’s lot.**

## THE EXPATRIATE'S STATE'S PERSPECTIVE

An often-forgotten major Stakeholder in the Swiss Assets Harvesting Operation are the so-called “**Focal Points of Existence**” of the individual expatriates.

Without fault of their own, these States are ripped off on both ends of any expatriates' lifecycle.

They have financed the upbringing and Education of individual Expatriates assuming all costs and risks associated therein.

They then lose the services and contributions of their nationals to a third State that attracts them at their peak with untrue projections and promises.

They are then forced to take them back, feed them, cloth them, and insure them without the transfer of their contributions to the Swiss state and club goods.

This will be continued.....

## WORKING IN SWITZERLAND AND SWISS COMPANIES OVERSEAS

HAVE YOU FOUND THIS EXPOSITION USEFUL? DO YOU WANT TO HELP?

1. **DISSEMINATE THIS INFORMATION. The only side with financial interests, income, and resources is the Swiss State.** No MME or NGO can hope to reach the 167,407 new entries and 90,088 departures in say 2016. These people, your compatriots depend on your support.
2. If you would like to partake in forming a relevant NGO or help with your time, input, pertinent Information, translation, and Computer (Internet) skills contact us

at: [k.parlavantzas@outlook.com](mailto:k.parlavantzas@outlook.com).

3. **If you have found this exposition useful to your decision making** w.r.t. career path, entry, length of stay in Switzerland, whether to accept a given obviously temporary substandard or uncertain job for the purpose of kicking the inevitable back for a couple of months to years down an uncertain road you may contribute anonymously to its development and dissemination with:

Bitcoin: [ [13GiXhigj39qPoc31GQ93VjppVJ7mVrfi](https://blockchain.info/address/13GiXhigj39qPoc31GQ93VjppVJ7mVrfi) ]

Or with a contribution:

c/o K. D. Parlavantzas  
IBAN: [GR56 0140 3290 0210 1022 389](#)  
BIC: [CRBAGRAA](#)

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### DEDICATION

This exposition is the result of interactions with many exceptional persons including the following:

**Prof Walter Wittman** whom I met and had very interesting discussions on the fineries of the Swiss establishment while he was still writing what I believe to be his latest book<sup>106</sup>. If you are serious about Switzerland and can understand German this rare book is a real must read.

**Several members of the Swiss Lower and Upper Houses** – notable among which are: Mrs. U. Koch and H. Zbinden from the SP-Schweiz. Mr. Christoph Blocher and Hansuli Mathys from the SVP.

Several members of the European Parliament – notable amongst them are: Mr. **C. Folias**, Mr. P. **Casaca**, Mr. M. **Wuori** Members of the European Parliaments.

**Konstantjin van Oranje** as Chief of staff for the EC DG1.

**Mr. C. Folias in a series of ministerial posts in Greece made it possible to untangle relevant past events and experiences in Switzerland** my eyes to the macroscopic policy world with respect to the macroscopic nature of the Swiss migration policy.

To be continued ....

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### THE ENDNOTES REFERED TO IN THE TEXT

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<sup>1</sup> See: [www.efta.int](http://www.efta.int)

<sup>2</sup> See: [www.vox.com/2015/7/21/8974435/switzerland-work-life-balance](http://www.vox.com/2015/7/21/8974435/switzerland-work-life-balance)

<sup>3</sup> See: [www.20min.ch/schweiz/news/story/-Ich-habe-nicht-studiert--um-Hausfrau-zu-sein--31774580](http://www.20min.ch/schweiz/news/story/-Ich-habe-nicht-studiert--um-Hausfrau-zu-sein--31774580) - See the 320+ readers' comments.

<sup>4</sup> After several decades of legal residence without as much as a parking ticket most non-tertiary educated expatriates are scared, apprehensive, uncertain, fearful, low key, defensive. In their majority, they still cannot understand, let alone compose an adequate reply in the local idiom or, defend themselves against employer/landlord/insurer/administrative rulings, etc. They are encouraged to interpret the personal consequences of the national foreign worker rotation **policy** and **intent** as acts of fate and result of personal fault(s).

<sup>5</sup> In 2014, over 60,000 legal residents found themselves locked up in psychiatric institutions (Preventive Incarceration - FFE) outside the judicial system. Of those, over 15,000 without a court order or the presence of a competent psychiatrist at the time of commitment (SFR DRS Rundschau 01.04.2015). The mere inability to handle the local idiom and not understanding the expectations and ways by the "host land" qualify for such treatment. Small, underfunded, NGO's like **PSYCHEX** do not vegetate without [very good reason](#).

<sup>6</sup> See: [www.psychex.ch](http://www.psychex.ch)

<sup>7</sup> See: <https://stellenmarkt.faz.net/suchergebnis> "Schweiz"; <http://jobs.economist.com/> etc.

<sup>8</sup> See: [www.helsana.ch/en/individuals](http://www.helsana.ch/en/individuals)

<sup>9</sup> Viz from SFr. 330 to 600 per adult and from SFr. 100+ per child per month. Although the [services provided by basic health insurance](#) are the same across Switzerland, there are wide disparities depending on the canton where they live and the insurer in the premiums people pay.

<sup>10</sup> Seven years with a renewable B-Permit and ten years with the "**permanent**", lightly revocable after less than a year of absence from Switzerland, **C-Permit**.

<sup>11</sup> Most goods and services are 30 to 400% more expensive than in neighboring Germany. This explains the flood of weekend shoppers (inclusive [ultra-right wing Members of the Swiss Parliament](#) preaching to both "**you**s" and locals the merits of doing the opposite) to neighboring countries to procure capital goods, luxury items, medical and other Services and bare necessities such as medications, meat products, detergents, clothing, etc.

<sup>12</sup> See: [www.elvetia.org/root/pdfs/2015-03-15%20NR%20Borrer%20D.pdf](http://www.elvetia.org/root/pdfs/2015-03-15%20NR%20Borrer%20D.pdf)

<sup>13</sup> NB: The prices are in SFr. Per 100 g.

<sup>14</sup> Shopping in Swiss supermarkets is [considerably more expensive than in Italy, France or Germany](#). The price of meat, for example, [is 152% higher than the EU average](#). Clothes cost over 34% more.

<sup>15</sup> See: [www.elvetia.org/coreper/index.aspx](http://www.elvetia.org/coreper/index.aspx)

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- <sup>16</sup> See: [www.youtube.com/watch?v=4JOhkobvAEM](http://www.youtube.com/watch?v=4JOhkobvAEM)
- <sup>17</sup> See: [www.immoscout24.ch/en/house/rent/city-zuerich?gclid=CPXmxqHTjsMCFcPMtAod9RQA6Q](http://www.immoscout24.ch/en/house/rent/city-zuerich?gclid=CPXmxqHTjsMCFcPMtAod9RQA6Q)
- <sup>18</sup> See: [www.elvetia.org/root/add\\_on/swiss\\_pass.html](http://www.elvetia.org/root/add_on/swiss_pass.html)
- <sup>19</sup> See: [www.save50plus.ch](http://www.save50plus.ch)
- <sup>20</sup> Echo der Zeit Studie von Zürcher Amt für Wirtschaft und Arbeit NZZ am Sonntag 17/12/2017.
- <sup>21</sup> See: [www.sbs.com.au/topics/life/culture/article/2017/09/12/these-are-best-and-worst-countries-making-friends](http://www.sbs.com.au/topics/life/culture/article/2017/09/12/these-are-best-and-worst-countries-making-friends) - Switzerland regularly bottoms the making friends list.
- <sup>22</sup> The majority of these people cannot speak either good German or competent English. Most believe they do.
- <sup>23</sup> See: [www.elvetia.org/petition/index.aspx](http://www.elvetia.org/petition/index.aspx)
- <sup>24</sup> See: [www.elvetia.org/estubbe/index.aspx](http://www.elvetia.org/estubbe/index.aspx)
- <sup>25</sup> See: [www.elvetia.org/echr120/PDF/2-07.pdf](http://www.elvetia.org/echr120/PDF/2-07.pdf)
- <sup>26</sup> See: [www.elvetia.org/echr120/SECTIONS/S02/att\\_2.htm](http://www.elvetia.org/echr120/SECTIONS/S02/att_2.htm)
- <sup>27</sup> See: [www.beobachter.ch/administrativ-versorgte/zwangsterilisation-schweiz-verweigert-wiedergutmachung](http://www.beobachter.ch/administrativ-versorgte/zwangsterilisation-schweiz-verweigert-wiedergutmachung)
- <sup>28</sup> See: [www.thata.ch/widerspenstig.htm](http://www.thata.ch/widerspenstig.htm)
- <sup>29</sup> See: [www.youtube.com/watch?v=08yE17gwKrk](http://www.youtube.com/watch?v=08yE17gwKrk)
- <sup>30</sup> See: [www.elvetia.org/root/add\\_on/swiss\\_pass.html](http://www.elvetia.org/root/add_on/swiss_pass.html)
- <sup>31</sup> See: [www.elvetia.org/echr120/SECTIONS/S02/att\\_2.htm](http://www.elvetia.org/echr120/SECTIONS/S02/att_2.htm)
- <sup>32</sup> One of the first bills that comes to you is the radio & Television tax (The Swiss BILAG collects well over 1,500,000,000 SFr. per year, status 2018).
- <sup>33</sup> See: [www.nzz.ch/schweiz/der-richter-und-sein-partreibuch-ld.1337947](http://www.nzz.ch/schweiz/der-richter-und-sein-partreibuch-ld.1337947)
- <sup>34</sup> See: [www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share](http://www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share)
- <sup>35</sup> See: [www.elvetia.org/echr120/SECTIONS/S02/att\\_2.htm](http://www.elvetia.org/echr120/SECTIONS/S02/att_2.htm)
- <sup>36</sup> See: [www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share](http://www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share)
- <sup>37</sup> See: [www.youtube.com/watch?v=08yE17gwKrk](http://www.youtube.com/watch?v=08yE17gwKrk)
- <sup>38</sup> See: [www.bratschi-law.ch/en.html](http://www.bratschi-law.ch/en.html)
- <sup>39</sup> See: [www.elvetia.org/infogr/default.htm](http://www.elvetia.org/infogr/default.htm)
- <sup>40</sup> See: [www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share](http://www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share)
- <sup>41</sup> See: [www.elvetia.org/root/docs/JURI.pdf](http://www.elvetia.org/root/docs/JURI.pdf)
- <sup>42</sup> **Focal Point of Existence** – a term coined by Swiss justice apparatchiks to tell you that you do not really belong to Switzerland.
- <sup>43</sup> Example: A foreign national married in CH is at 34 after 29 years of residence deported to his “home country”. His parents took him to Switzerland when he was 3 years old and he has neither language ability nor relatives at “home”. In addition to his prohibition to reenter Switzerland, he was entered into the Schengen database and he cannot legally enter any EU/EFTA State for at least 10 years, (10vor10, on 11-03-2015).
- <sup>44</sup> See: [www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share](http://www.youtube.com/watch?v=7w8TLPh3v-Q&feature=share)
- <sup>45</sup> See: [www.youtube.com/watch?v=JtEkUmYecnk](http://www.youtube.com/watch?v=JtEkUmYecnk)

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- <sup>46</sup> See: [www.youtube.com/watch?v=08yE17gwKrk](http://www.youtube.com/watch?v=08yE17gwKrk)
- <sup>47</sup> See: [www.youtube.com/watch?v=35v05Zp4ork](http://www.youtube.com/watch?v=35v05Zp4ork)
- <sup>48</sup> E.g. for maintaining Chartered Engineer, Accountant, Statistician, etc. Status.
- <sup>49</sup> Such marriages in their vast majority do not seem, to survive the upbringing of children.
- <sup>50</sup> See: [www.elvetia.org/echr120/SECTIONS/S16/att\\_16.htm](http://www.elvetia.org/echr120/SECTIONS/S16/att_16.htm)
- <sup>51</sup> See: [www.elvetia.org/echr120/PDF/3-02.pdf](http://www.elvetia.org/echr120/PDF/3-02.pdf)
- <sup>52</sup> See: [www.elvetia.org/energie/index.aspx](http://www.elvetia.org/energie/index.aspx)
- <sup>53</sup> See: [www.bk.admin.ch](http://www.bk.admin.ch)
- <sup>54</sup> See: [www.elvetia.org/echr120/PDF/3-02.pdf](http://www.elvetia.org/echr120/PDF/3-02.pdf)
- <sup>55</sup> See: [www.elvetia.org/echr120/SECTIONS/S15/att\\_15.htm](http://www.elvetia.org/echr120/SECTIONS/S15/att_15.htm)
- <sup>56</sup> See: [www.elvetia.org/echr120/SECTIONS/S15/att\\_15.htm](http://www.elvetia.org/echr120/SECTIONS/S15/att_15.htm)
- <sup>57</sup> See: <http://query.nytimes.com/search/sitesearch/#/pauper+immigrant+Switzerland/>
- <sup>58</sup> See: [www.elvetia.org/echra/pdf/POST%20RECEIPT.pdf](http://www.elvetia.org/echra/pdf/POST%20RECEIPT.pdf)
- <sup>59</sup> See: [www.elvetia.org/echra/index.aspx](http://www.elvetia.org/echra/index.aspx)
- <sup>60</sup> See: [www.coe.int/t/dghl/monitoring/socialcharter/presentation/SignaturesRatifications\\_en.pdf](http://www.coe.int/t/dghl/monitoring/socialcharter/presentation/SignaturesRatifications_en.pdf)
- <sup>61</sup> See: [www.coe.int](http://www.coe.int) and [www.elvetia.org/coe/index.aspx](http://www.elvetia.org/coe/index.aspx)
- <sup>62</sup> See: [www.elvetia.org/infogr/default.htm](http://www.elvetia.org/infogr/default.htm)
- <sup>63</sup> 15% of the resident population in 1920 were foreigners – mostly Italians.
- <sup>64</sup> Judges are part-timers and it is not unheard of, that the Justice of the peace presiding over an employment dispute works part time for the employer involved.
- <sup>65</sup> See: [www.elvetia.org/re/index.aspx](http://www.elvetia.org/re/index.aspx)
- <sup>66</sup> They look at their own case history and those of any acquaintance(s) and do not see the statistics covering more than 100 years and well over two million individuals at any given time in the **SPFWC**.
- <sup>67</sup> See: [www.elvetia.org/re/index.aspx](http://www.elvetia.org/re/index.aspx)
- <sup>68</sup> Viz. 303,500 German 127,000 French, 316,500 Italian, 41,900 Austrian, 268,700 Portuguese, 83,300 Spanish nationals, and 246,100 others from EU/EFTA MS (BFS status 31/12/2016).
- <sup>69</sup> These are in effect and likely to remain so for another three years (Following the ... 2014-02-09).
- <sup>70</sup> See: [www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/1999-12-22%20COMMISSIONER%20CHRIS%20PATTEN.pdf](http://www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/1999-12-22%20COMMISSIONER%20CHRIS%20PATTEN.pdf)
- <sup>71</sup> See: [www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/Ares\(2013\)3379440.pdf](http://www.elvetia.org/ba/c/2013-11-11%20M.%20Barosso/Ares(2013)3379440.pdf)
- <sup>72</sup> There is a constant need of example making.
- <sup>73</sup> See: [www.elvetia.org/root/pdfs/Anhild.pdf](http://www.elvetia.org/root/pdfs/Anhild.pdf)
- <sup>74</sup> See: [www.elvetia.org/mea/index.aspx](http://www.elvetia.org/mea/index.aspx)
- <sup>75</sup> viz. E. Commissioner V. Reding (2014).
- <sup>76</sup> See: [www.youtube.com/watch?v=6jpwqWPKAUc](http://www.youtube.com/watch?v=6jpwqWPKAUc) (judges and politicians in the hand ...)

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<sup>77</sup> Viz. The Oil crisis (1973).

<sup>78</sup> See: [www.bfm.admin.ch/content/bfm/en/home/die\\_oe/organisation.html](http://www.bfm.admin.ch/content/bfm/en/home/die_oe/organisation.html)

<sup>79</sup> See: [www.bfm.admin.ch/content/dam/data/bfm/organigramm-bfm-d.pdf](http://www.bfm.admin.ch/content/dam/data/bfm/organigramm-bfm-d.pdf)

<sup>80</sup> See: Up to recently under the Federal minister C. Blocher.

<sup>81</sup> See: [www.ma.zh.ch](http://www.ma.zh.ch)

<sup>82</sup> See: [www.recherswil.ch/xml\\_1/internet/de/application/d3/d129/d154/f161.cfm](http://www.recherswil.ch/xml_1/internet/de/application/d3/d129/d154/f161.cfm)

<sup>83</sup> See: "Collaboration with our Partner Authorities - When reviewing a residency permit request (First application or renewal), we work closely with numerous partner agencies, making clarifications, soliciting documentation, and/or subcontracting. A well-functioning network and good cooperation is important to us. These include Federal Authorities, other Cantonal Migration Offices, Cantonal and municipal police authorities, social and judicial authorities, the Department of Economics and Labour, population and civil registry offices, public prosecutor's offices, integration specialist units, youth and career counselling offices and many more".

- [Amt für Wirtschaft und Arbeit \(AWA\)](#)
- [Bundesamt für Migration \(BFM\)](#)
- [Bundesamt für Polizei - fedpol](#)
- [Bundesbehörden der Schweizerischen Eidgenossenschaft](#)
- [Eidgenössische Kommission für Migrationsfragen \(EKM\)](#)
- [Eidgenössisches Departement für auswärtige Angelegenheiten \(EDA\)](#)
- [Integrationsbüro EDA/EVD](#)
- [Gemeindeamt des Kantons Zürich](#)
- [Integrationsförderung des Kantons Zürich](#)
- [Justizvollzug](#)
- [Sozialamt des Kantons Zürich](#)
- [SECO - Staatssekretariat für Wirtschaft](#)
- [SECO Internetplattform "Entsendung"](#)
- [Staatsanwaltschaft,](#)
- [Vereinigung der Kantonalen Migrationsbehörden \(VKM\)](#)

<sup>84</sup> See: [www.amstat.ch/v2/index.jsp](http://www.amstat.ch/v2/index.jsp)

<sup>85</sup> See: [www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/01.html](http://www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/01.html)

<sup>86</sup> See: [www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/02.html](http://www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/02.html)

<sup>87</sup> See: [www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/03.html](http://www.bfs.admin.ch/bfs/portal/de/index/themen/01/07/blank/data/03.html)

<sup>88</sup> See: [www.migrationszeitung.ch](http://www.migrationszeitung.ch)

<sup>89</sup> See: [www.migrationszeitung.ch/ueber-uns/](http://www.migrationszeitung.ch/ueber-uns/)

<sup>90</sup> This is so widely permeating that the it must be systemic.

<sup>91</sup> See amongst many other studies :

1. Ensar Can u. a.: Effekte der Personenfreizügigkeit auf die wirtschaftliche Entwicklung der Schweiz (2013).
2. Roland Aeppli: Auswirkungen der bilateralen Abkommen auf die Schweizer Wirtschaft (2008).
3. Alpaslan Akay u. a.: The Impact of Immigration on the Well-Being of Natives (2012).
4. Christoph Basten u. a.: Do immigrants take or create residents' jobs? (2011).
5. Ekrame Boubtane: Immigration, Growth and Unemployment (2012).
6. Bundesverwaltung: Jährliche Berichte zu den Auswirkungen der Personenfreizügigkeit auf den Arbeitsmarkt.
7. Dominique Cueni und George Sheldon: Arbeitsmarktintegration von EU/EFTA-Bürgerinnen und -Bürgern in der Schweiz (2011).
8. Sara de la Rica u. a.: Immigration in Europe (2013).
9. Sandro Favre u. a.: Verdrängungseffekte des Freizügigkeitsabkommens Schweiz-EU auf dem Schweizer Arbeitsmarkt (2013).
10. Matthias Gerfin u. a.: The Effects of Immigration on Wages (2010).
11. Fred Henneberger und Alexandre Ziegler: Evaluation der Wirksamkeit der flankierenden Massnahmen zur Personenfreizügigkeit (2010).
12. Simonetta Longhi u. a.: Meta-Analysis of Empirical Evidence on the Labour Market Impacts of Immigration (2008).
13. Tobias Müller u. a.: Les effets de la libre circulation des personnes sur les salaires en Suisse (2013).
14. Max Nathan: The Wider Economic Impacts of High-Skilled Migrants. A Survey of the Literature (2013).
15. Francesc Ortega u. a.: A Global View of Cross-Border Migration (2012).
16. Francesc Ortega u. a.: The Aggregate Effects of Trade and Migration. Evidence from OECD countries (2011).
17. Ceren Ozgen u. a.: The Effect of Migration on Income Growth and Convergence (2009).
18. Nathalie Ramel: Fiskalische Inzidenz der neuen Einwanderung in der Schweiz (2013).
19. Michael Siegenthaler u. a.: Das Personenfreizügigkeitsabkommen Schweiz - EU/EFTA und das Wachstum des BIP pro Kopf in der Schweiz (2012).
20. Peter Stalder: Free Migration between the EU and Switzerland (2010).

21. Klaus Zimmermann: Ökonomische Ursachen und Folgen von Migration (2012).

<sup>92</sup> Einwanderung und staatliche Umverteilung. eine ökonomische Wirkungsanalyse für die Schweiz" Verlag Rüegger Chur/Zürich. **1993**. Rene Weber.

<sup>93</sup> NET Contribution TO THE SWISS CLUB & PUBLIC GOODS.

<sup>94</sup> Einwanderung und staatliche Umverteilung. eine ökonomische Wirkungsanalyse für die Schweiz" Verlag Rüegger Chur/Zürich. **1993**. Rene Weber.

<sup>95</sup> NET Contribution TO THE SWISS CLUB & PUBLIC GOODS.

<sup>96</sup> Einwanderung und staatliche Umverteilung. eine ökonomische Wirkungsanalyse für die Schweiz" Verlag Rüegger Chur/Zürich. **1993**. Rene Weber.

<sup>97</sup> NET Contribution TO THE SWISS CLUB & PUBLIC GOODS.

<sup>98</sup> See: [https://en.wikipedia.org/wiki/Money\\_supply](https://en.wikipedia.org/wiki/Money_supply)

<sup>99</sup> See: [www.20min.ch/schweiz/news/story/22259220](http://www.20min.ch/schweiz/news/story/22259220)

<sup>100</sup> See: [www.save50plus.ch](http://www.save50plus.ch)

<sup>101</sup> See: [www.youtube.com/watch?v=QLsgm9RKS3c](http://www.youtube.com/watch?v=QLsgm9RKS3c)

<sup>102</sup> Less than 6% of Swiss start-ups survive three years.

<sup>103</sup> Say by extending preferential treatment in licensing, rates, rentals for business accommodation, etc. in exchange for the employment of certain individuals.

<sup>104</sup> Years of legal residence in CH.

<sup>105</sup> See: [www.youtube.com/watch?v=C0p\\_LdfgmxQ](http://www.youtube.com/watch?v=C0p_LdfgmxQ)

<sup>106</sup> **"Der helvetische Filz. Eine geschlossene Gesellschaft"**. (German) Hardcover – October 1, 2002 by Walter Wittmann Publisher: Huber, Frauenfeld (October 1, 2002)  
Language: German ISBN-10: 371931278X; ISBN-13: 978-3719312787.